

POLICY MANUAL

TRI-TOWNSHIP PUBLIC LIBRARY DISTRICT

LIBRARY BOARD OF TRUSTEES

TROY, ILLINOIS

TABLE OF CONTENTS

Board of Trustees	
The Tri-Township Public Library District's History	1
Use of Library Facilities	2
Holidays/Hours of Service	3
Tri-Township Public Library Philosophy and Principles	4
Mission Statement	7
Policy on Issuing Borrowers Card	8
Policy for Overdue, Lost or Damaged Library Materials	9
Fees and Deposits	12
Materials Selection Policy	14
Book Withdrawal Policy	22
Protection of Freedom for the Library	26
Lower Level Rental Policy	27
Historical/Genealogy Room	31
Donor Board Policy	32
Policy on Receiving Gifts	33
Privacy of Records Policy	34
Exhibit and Display Policy and Procedure	35
Keys to Library Building Policy	36
Fund Raising Advertisement Policy	37
Code of Ethics for Library Employees	38

Sexual Harassment Policy and Procedure Policy	40
Emergency Numbers and Information	43
Policy on Employee/Trustee Illnesses and Death in Family	45
Tri-Township Public Library District Technology Plan	46
Tri-Township Public Library District Computer Use Policy	47
Fax Policy	48
Materials Check Out Policy	49
Tri-Township Public Library District ILL Policy	52
IHLS Electronic Communication Acceptable Usage Policy	54
Tri-Township Public Library District Prohibited Gifts Policy	56
Tri-Township Public Library District Fund Investment Policy	59
Illinois Pubic Funds Investment Act	64
Honorariums	76
Freedom of Information Act Policy and Request form	77
Green Space Facility Usage Policies	80
Program Policy	81
Policy on Disruptive Patrons	82
Unattended or Disruptive Children	84

**TRI-TOWNSHIP PUBLIC LIBRARY DISTRICT
209 SOUTH MAIN STREET,
TROY, IL 62294**

BOARD OF TRUSTEES

Dennis Ashcraft, President

Katherine Scheller, Treasurer

Michele Erschen, Vice President

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THE TRI-TOWNSHIP PUBLIC LIBRARY DISTRICT'S HISTORY

The Tri-Township Public Library District has been in existence since June 16, 1975 as a reading center affiliated with the Illinois Heartland Library System and serving the City of Troy and its environs. The Reading Center began as a committee from the Woman's Club of Troy. The Library board, operating solely upon donations and fund raising events, was successful at efforts to obtain an adequate building, land and pay for the services of two ladies who served as librarians. Funding was mainly from the Lion's Club, The Woman's Club of Troy, McDonnell-Douglas Charity Trust Fund, Revenue Sharing funds from the City and Township, and various private donations.

The founding dream was to produce a tax supported library district serving all of the area surrounding the City of Troy. Several attempts to pass a referendum were made. The first attempt was made on August 8, 1978 and the second was March 16, 1982. The boundaries of the Tri-Township Park District, which included all of the City of Troy and some outlying areas were chosen both times as the Library's boundaries. On both occasions, the referendum passed in the City, but failed by a narrow margin in the rural areas.

In April 1986, the Reading Center Board sought a Project PLUS Grant from the State of Illinois. The grant was awarded July 1, 1986, and carried with it a requirement to ask for a referendum in April 1987. The grant was used to fund the salary for a qualified Library Director, library materials and office equipment. The district establishment referendum passed on April 7, 1987 using the City limit of Troy as its boundaries. An annexation referendum to expand the library boundary was passed on March 8, 1988.

In 1990 the Library Board of Trustees began to search for adequate housing. It was decided that a new library facility could be built on the existing grounds. After visiting over 14 libraries, the new facility began to take shape. A Live & Learn Grant from the State of Illinois was secured along with mortgages from rural Economic Development and donations from the Friends of the Library. The contractor began construction in October 1994, and completed the project in July 16, 1995.

Adopted: 6/88
Revised: 5/96, 2/13
Reviewed: 4/89, 1/90, 3/91, 3/93, 5/95, 3/97, 6/98

USE OF LIBRARY FACILITIES

The Tri-Township Public Library District adheres to the Library Bill of Rights and offers full library service to all residents of the District and Illinois Heartland Library System card holders. The facilities of the Library shall be available during regular hours for use by any person, regardless of residency, who conducts himself or herself courteously and treats with respect and care the Library's materials and facilities. Any other services and privileges, including those of the circulating department, are available only to a holder of a valid borrower's card. Discrimination due to race, sex, national origin, or physical condition shall not be permitted.

Library patrons shall follow the rules and regulations as follows:

The patrons of the Library shall use the facilities for the purpose of reading and studying and obtaining materials along with participation in other Library activities.

No smoking (including electronic cigarettes, as well as marijuana) or boisterous talk by patrons is permitted within the Library facility, except in designated areas.

Light snacks are permitted within the library as are drinks with lids.

The use of sports equipment, i.e., skates, skateboards, baseballs, etc. is not permitted within the library or on library property.

Animals are not permitted in the Library, with the exception of service assist animals or animals used for library events.

All patrons will be appropriately dressed (including shirt, pants and shoes.)

Adopted: 6/88

Revised: 4/89, 5/95, 6/96, 2/13

Reviewed: 1/90, 3/91, 3/93, 3/97, 6/98

HOLIDAYS/HOURS OF SERVICE

The Library will be closed and services suspended on the following holidays:

1. New Year's Day – January 1st
2. Memorial Day – Last Monday in May
3. Independence Day – July 4th
4. Labor Day – 1st Monday in September
5. Thanksgiving Day – 4th Thursday in November
6. Family Day – the Friday following Thanksgiving Day
7. Christmas Eve – December 24th
8. Christmas Day – December 25th
9. New Year's Eve – December 31st

Other Holidays: Additional holidays may be authorized at the discretion of the Library Board.

Holiday Pay:

1. All full-time employees will receive nine (9) regular holidays per year. Part-time staff will be paid their hourly rate if they were scheduled to work on the holidays.
2. In the event that Christmas Day, New year's Day, or Independence Day falls on a Sunday, the Library will be closed on the following Monday. In the event that Christmas Eve or New Year's Eve falls on a Sunday, the Library will be closed the preceding Saturday.

The Tri-Township Public Library has the following hours of service:

Monday - Thursday	9:00 a.m. to 8:00 p.m.
Friday	9:00 a.m. to 5:00 p.m.
Saturday	9:00 a.m. to 4:00 p.m.
Sunday	Closed

The Library will be closed for one (2) Staff Development Day at Library Director's discretion.

- * The Library may close for special circumstances, during an emergency or inclement weather. Employees that are scheduled to work will be paid.

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 Reviewed: 3/91, 5/95, 6/96, 6/98, 12/10, 2/13

TRI-TOWNSHIP PUBLIC LIBRARY PHILOSOPHY AND PRINCIPLES

BOARD MEMBERSHIP:

Persons elected to the Board of Trustees should be committed to the Library's purpose and have time to give to its affairs; who will maintain an awareness of modern library service in preparation for making knowledgeable decisions in the interest of a better library; and who will contribute independent thought and work cooperatively with other Board members for the common good of the Library.

LIBRARY PURPOSE AND FUNCTION:

The Board believes that a democratic society must have informed citizens; that people can better achieve enrichment and fulfillment through the use of available information and knowledge; and that the public library is the focal point in the community for both formal and informal association with information and ideas.

The Library has concurrent responsibilities to provide materials and services to the individual citizen, to community organizations, to governmental and social agencies, and to business and industry. Its resources and services must be available to the entire population regardless of age, sex, or physical condition; regardless of economic, ethnic, religious, or political status.

FINANCE

The Library must operate within its certified Annual Budget. The Board is committed to the development of a service program which can be sustained on a current and realistically projected level of financial support. Available funds must be divided between the continued acquisition of material resources, equitable compensation of personnel, and the requirement of the physical environment in order to provide maximum public service. Gifts and bequests from private donors are encouraged for specific or general purposes.

LIBRARY SERVICES:

The Board endorses the traditional services of selecting, organizing, and maintaining information resources and providing a high quality of staff assistance to the user in finding what is needed, either in the local collection or from other available sources. Effective lending procedures should permit the use of materials at a time and place convenient to the user and insure their return for use by others. Sponsorship of program activities, in or outside of libraries, which contribute to the education, information, or enrichment of the community are a natural part of the library service.

A continuous program of public information should increase citizen awareness of the value of library resources and services. Efforts shall be made to minimize environment and operational barriers to library use and to integrate human and technical resources to achieve the service goals.

Access to information is the key to effective library service. A wide variety of dissemination techniques is endorsed, including institutionalized or homebound; on premise use of resources with assistance from specialized personnel and equipment; borrowing privileges; access to resources of other institutions; and meeting rooms for public use.

Continuous research shall be conducted to identify new community needs, whether of individual or group users, or of the non-user. The Library will accommodate those needs within the limits of financial capability and according to periodically determined priorities.

MATERIAL RESOURCES:

The Library is more than a mere warehouse of books. A wide variety of media should complement and supplement printed materials.

The Library subscribes to the principles of intellectual freedom and the individual's right to read. Under well-defined selection criteria, materials shall be provided:

1. To facilitate the informal self-education of all its citizens;
2. To expand and enrich resources on subjects in which individuals or groups are pursuing formal education.
3. To meet the information needs of the population;
4. To support the educational, civic, and cultural activities of groups and organizations, and
5. To encourage citizens to include the use of the library in their leisure.

The Board shall adopt effective measures to protect library materials and other property from loss, theft, mutilation or other damage. It shall resist efforts by special-interest groups or individuals to control the nature of content of library collections.

PERSONNEL:

The Board believes in the dignity of the individual and of constructive work; it believes in the importance of self-fulfillment. It endeavors to provide an environment conducive to the maximum development of each staff member. It is committed to the equitable treatment of each employee through the development of well-defined policies which include job classification and nondiscrimination because of race, sex, marital status, national origin, age, political opinions or religious beliefs. It believes that affirmative action and equal opportunity provisions, staff development, career advancement, and performance evaluations contribute to job satisfaction and high morale. It believes in a measureable contribution from employees, with financial rewards compatible with other local salary scale or comparable work and training.

The Board encourages staff membership and participation in professional and civic organizations, attendance at conferences and workshops, with paid time allowances and expenses when applicable, and the constant development of inter-agency relationships. It believes in the singular importance of communication with staff and acknowledges the value of

staff recommendations affecting personnel operational problems, and it encourages staff attendance at Board meetings.

Adopted: 6/88

Revised 4/89, 5/95, 2/13

Reviewed: 1/90, 3/91, 6/93, 6/96, 3/97, 6/98

MISSION STATEMENT

The Tri-Township Public Library District aims to be the heart of the community by improving and enriching the lives of its users through information, education, and recreation. It seeks to empower users by providing well-organized and up-to-date collections, access to emerging technologies, friendly service, and a well-trained staff committed to the library vision.

Adopted: 6/88

Revised: 5/95, 2/13, 1/28

Reviewed: 4/89, 1/90, 3/91, 6/93, 6/96, 3/97, 6/98

POLICY ON ISSUING BORROWERS CARD

REGISTRATION FOR:

Residents within the Tri-Township Public Library District:

A person who has established residency within the Tri-Township Public Library District will be issued a borrower's card, upon application, without fee for 2 years. Proof of residency is required and is defined as one of the following:

1. Tax bill
2. Water bill
3. Voter registration card
4. Utility bill
5. Driver's license (with local address)

Renewal of Library Cards:

In order for a patron (District or Non-District) to renew an expired library card(s) the patron must verify the existing information the library has and/or provide a photo ID. In addition to these requirements the patron must pay all of their outstanding fines before their library card can be reactivated.

Non-District Residents:

A person/property owner who maintains his/her residency outside the district's limits, but (as an individual) pays taxes on real estate property within the corporate limits of the library district, (such as living within the Triad School District) will be issued a borrower's card under the same regulations as a District resident, but for 1 year. The privilege is extended to all members of the family residing in the same household (mother, father, children, grandparent, etc.)

A person who maintains his/her residence outside of the library district but is the direct beneficiary of a trust on which real or property tax is paid to the library district will be issued a borrower's card under the same regulations as a city resident.

For persons living outside the library district and who do not qualify for free library privileges, as stated above, a charge will be assessed. The charge for a non-resident card is reviewed annually and may be changed annually. The District wide card flat fee as recommended by Illinois Heartland Library system is determined by the tax bill assessed valuation or per capita population.

Children under age 18:

A child 5 through 17 years of age will, upon application, be issued a borrower's card if the child is listed on the back of the parent or guardian's application card for the initial card and is signed by his parent or guardian. The above residency requirements apply.

NOTE: If the applicant has a member of the family who already has a library card and the address of the family has not been changed since issuance of the card(s), the proof of residency supplied at the time of the application of the family member remains valid. Likewise, children of divorced or separated parents are entitled to a library card per their parent's discretion. Which may result in the child have more than one (1) valid library card.

Replacement cards:

A replacement card will be issued whenever the card's loss is reported to the library. The patron may be asked for some identification. There will be a charge for duplicate cards. (Reference the policy Fees and Deposits in this manual for current charges.)

Adopted: 6/88

Revised: 4/89, 1/90, 3/91, 6/93, 5/95, 6/96, 3/97, 6/98, 2/13

POLICY FOR OVERDUE, LOST OR DAMAGED LIBRARY MATERIAL

Any patron who has overdue materials and owes fines in excess of \$3.00, shall be restricted from checking out additional materials. They will be allowed to come to the library to use the materials in the building until the overdue materials are returned and all fines paid to less than \$3.00.

Overdue fines shall be assessed at ten (10) cents per business day per item beginning with the day after the stamped due date, which appears on all material checked out, and includes the day the book is returned. Materials found in the book return shall be considered as having been returned the previous day.

Overdue reports are run weekly, when the library is open. They are cross-checked in the computer to determine if the patron is still delinquent. Notification of patrons concerning overdue materials shall be done primarily by mail, telephone, email or text message (if requested by patron). If the patron does not respond or cannot be reached, after three attempts, a post card will be mailed.

Materials not returned within 28 days of the due date are considered lost and a bill for the items will be processed. The Illinois Heartland Library System operating system generates an overdue notice to which the following is added:

Payment is due upon receipt. If the item(s) have not been returned or payment received within 30 days, borrowing privileges for all household members will be blocked, this bill will be referred to a collection agency, and an additional \$20.00 collection agency fee will be charged. Any questions regarding this bill should be addressed to the Library Director, David Cassens, at 667-2133.

If the items have already been returned or payment made, please contact the library to ensure your account has been properly credited.

Black listing a patron occurs once a bill is generated in Polaris. The patron's record in the computer is clearly marked in the notes section as "NO BORROWING UNTIL FINES ARE RESOLVED". If the patron tries to use the library again, this message will block any attempt to check out library materials. Other member libraries honor these messages in the note field as we honor theirs. Any delinquent fees can be taken care of at any member library.

All materials lost or returned in a damaged condition, which cannot be readily repaired, shall be paid for at the replacement cost plus a \$5.00 processing fee, in accordance with a policy set forth by the Illinois Heartland Library System. All lost materials that belong to other libraries shall be assessed as per their policy. Replacement cost shall be the cost listed in the "PRICE" field of the POLARIS record of the material in question. The processing fee shall be charged for each item lost or damaged. Fines for damaged materials shall be determined at the Library Director's discretion.

After the overdue, lost or damaged fine is paid, the privilege of checking out books will be restored.

Adopted: 6/88

Revised: 3/91, 5/95, 6/96, 3/97, 6/98, 2/13

Reviewed: 4/89, 1/90, 6/93

International Fax Fees

Pages	Cost
1	\$6.50
2	\$7.25
3	\$8.00
4	\$8.75
5	\$9.50
6	\$10.25
7	\$11.00
8	\$11.75
9	\$12.50
10	\$13.25
11	\$14.00
12	\$14.75
13	\$15.50
14	\$16.25
15	\$17.00
16	\$17.75
17	\$18.50
18	\$19.25
19	\$20.00
20	\$20.75

Adopted: 6/88
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Reviewed: 6/91, 5/95, 3/97, 6/98

MATERIALS SELECTION POLICY

OBJECTIVES IN MATERIAL SELECTION

The purpose of the Tri-Township Public Library District is to obtain and make conveniently available to all people of the community recreational, educational and informational materials. The Library Director is charged with the responsibility of identifying, ordering and organizing materials that will maintain an up-to-date collection of standard works in all fields of knowledge, which are of permanent value, and timely materials on current issues and items in current demand.

The Board of Trustees believes that the right to read is an important part of the intellectual freedom that is basic to democracy, and hereby adopts these two basic documents of official library policy.

LIBRARY BILL OF RIGHTS

The American Library Association affirms that all libraries are forums for information and ideas, and that the following basic policies should guide their services.

I. Books and other library resources should be provided for the interest, information, and enlightenment of all people of the community the library serves. Materials should not be excluded because of the origin, background, or views of those contributing to their creation.

II. Libraries should provide materials and information presenting all points of view on current and historical issues. Materials should not be proscribed or removed because of partisan or doctrinal disapproval.

III. Libraries should challenge censorship in the fulfillment of their responsibility to provide information and enlightenment.

IV. Libraries should cooperate with all persons and groups concerned with resisting abridgment of free expression and free access to ideas.

V. A person's right to use a library should not be denied or abridged because of origin, age, background, or views.

VI. Libraries that make exhibit spaces and meeting rooms available to the public they serve should make such facilities available on an equitable basis, regardless of the beliefs or affiliations of individuals or groups requesting their use.

Adopted June 19, 1939, by the ALA Council; amended October 14, 1944; June 18, 1948; February 2, 1961; June 27, 1967; January 23, 1980; inclusion of "age" reaffirmed January 23, 1996.

FREEDOM TO READ STATEMENT:

The freedom to read is essential to our democracy. It is continuously under attack. Private groups and public authorities in various parts of the country are working to remove or limit access to reading materials, to censor content in schools, to label "controversial" views, to distribute lists of "objectionable" books or authors, and to purge libraries. These actions apparently rise from a view that our national tradition of free expression is no longer valid; that censorship and suppression are needed to counter threats to safety or national security, as well as to avoid the subversion of politics and the corruption of morals. We, as individuals devoted to reading and as librarians and publishers responsible for disseminating ideas, wish to assert the public interest in the preservation of the freedom to read.

Most attempts at suppression rest on a denial of the fundamental premise of democracy: that the ordinary individual, by exercising critical judgment, will select the good and reject the bad. We trust Americans to recognize propaganda and misinformation, and to make their own decisions about what they read and believe. We do not believe they are prepared to sacrifice their heritage of a free press in order to be "protected" against what others think may be bad for them. We believe they still favor free enterprise in ideas and expression.

These efforts at suppression are related to a larger pattern of pressures being brought against education, the press, art and images, films, broadcast media, and the Internet. The problem is not only one of actual censorship. The shadow of fear cast by these pressures leads, we suspect, to an even larger voluntary curtailment of expression by those who seek to avoid controversy or unwelcome scrutiny by government officials.

Such pressure toward conformity is perhaps natural to a time of accelerated change. And yet suppression is never more dangerous than in such a time of social tension. Freedom has given the United States the elasticity to endure strain. Freedom keeps open the path of novel and creative solutions, and enables change to come by choice. Every silencing of a heresy, every enforcement of an orthodoxy, diminishes the toughness and resilience of our society and leaves it the less able to deal with controversy and difference.

Now as always in our history, reading is among our greatest freedoms. The freedom to read and write is almost the only means for making generally available ideas or manners of expression that can initially command only a small audience. The written word is the natural medium for the new idea and the untried voice from which come the original contributions to social growth. It is essential to the extended discussion that serious thought requires, and to the accumulation of knowledge and ideas into organized collections.

We believe that free communication is essential to the preservation of a free society and a creative culture. We believe that these pressures toward conformity present the danger of limiting the range and variety of inquiry and expression on which our democracy and our culture depend. We believe that every American community must jealously guard the freedom to publish and to circulate, in order to preserve its own freedom to read. We believe that publishers and librarians have a profound responsibility to give validity to that freedom to read by making it possible for the readers to choose freely from a variety of offerings.

The freedom to read is guaranteed by the Constitution. Those with faith in free people will stand firm on these constitutional guarantees of essential rights and will exercise the responsibilities that accompany these rights.

We therefore affirm these propositions:

1. *It is in the public interest for publishers and librarians to make available the widest diversity of views and expressions, including those that are unorthodox, unpopular, or considered dangerous by the majority.*

Creative thought is by definition new, and what is new is different. The bearer of every new thought is a rebel until that idea is refined and tested. Totalitarian systems attempt to maintain themselves in power by the ruthless suppression of any concept that challenges the established orthodoxy. The power of a democratic system to adapt to change is vastly strengthened by the freedom of its citizens to choose widely from among conflicting opinions offered freely to them. To stifle every nonconformist idea at birth would mark the end of the democratic process. Furthermore, only through the constant activity of weighing and selecting can the democratic mind attain the strength demanded by times like these. We need to know not only what we believe but why we believe it.

2. *Publishers, librarians, and booksellers do not need to endorse every idea or presentation they make available. It would conflict with the public interest for them to establish their own political, moral, or aesthetic views as a standard for determining what should be published or circulated.*

Publishers and librarians serve the educational process by helping to make available knowledge and ideas required for the growth of the mind and the increase of learning. They do not foster education by imposing as mentors the patterns of their own thought. The people should have the freedom to read and consider a broader range of ideas than those that may be held by any single librarian or publisher or government or church. It is wrong that what one can read should be confined to what another thinks proper.

3. *It is contrary to the public interest for publishers or librarians to bar access to writings on the basis of the personal history or political affiliations of the author.*

No art or literature can flourish if it is to be measured by the political views or private lives of its creators. No society of free people can flourish that draws up lists of writers to whom it will not listen, whatever they may have to say.

4. *There is no place in our society for efforts to coerce the taste of others, to confine adults to the reading matter deemed suitable for adolescents, or to inhibit the efforts of writers to achieve artistic expression.*

To some, much of modern expression is shocking. But is not much of life itself shocking? We cut off literature at the source if we prevent writers from dealing with the stuff of

life. Parents and teachers have a responsibility to prepare the young to meet the diversity of experiences in life to which they will be exposed, as they have a responsibility to help them learn to think critically for themselves. These are affirmative responsibilities, not to be discharged simply by preventing them from reading works for which they are not yet prepared. In these matters values differ, and values cannot be legislated; nor can machinery be devised that will suit the demands of one group without limiting the freedom of others.

5. *It is not in the public interest to force a reader to accept the prejudgment of a label characterizing any expression or its author as subversive or dangerous.*

The ideal of labeling presupposes the existence of individuals or groups with wisdom to determine by authority what is good or bad for others. It presupposes that individuals must be directed in making up their minds about the ideas they examine. But Americans do not need others to do their thinking for them.

6. *It is the responsibility of publishers and librarians, as guardians of the people's freedom to read, to contest encroachments upon that freedom by individuals or groups seeking to impose their own standards or tastes upon the community at large; and by the government whenever it seeks to reduce or deny public access to public information.*

It is inevitable in the give and take of the democratic process that the political, the moral, or the aesthetic concepts of an individual or group will occasionally collide with those of another individual or group. In a free society individuals are free to determine for themselves what they wish to read, and each group is free to determine what it will recommend to its freely associated members. But no group has the right to take the law into its own hands, and to impose its own concept of politics or morality upon other members of a democratic society. Freedom is no freedom if it is accorded only to the accepted and the inoffensive. Further, democratic societies are more safe, free, and creative when the free flow of public information is not restricted by governmental prerogative or self-censorship.

7. *It is the responsibility of publishers and librarians to give full meaning to the freedom to read by providing books that enrich the quality and diversity of thought and expression. By the exercise of this affirmative responsibility, they can demonstrate that the answer to a "bad" book is a good one, the answer to a "bad" idea is a good one.*

The freedom to read is of little consequence when the reader cannot obtain matter fit for that reader's purpose. What is needed is not only the absence of restraint, but the positive provision of opportunity for the people to read the best that has been thought and said. Books are the major channel by which the intellectual inheritance is handed down, and the principal means of its testing and growth. The defense of the freedom to read requires of all publishers and librarians the utmost of their faculties, and deserves of all Americans the fullest of their support.

We state these propositions neither lightly nor as easy generalizations. We here stake out a lofty claim for the value of the written word. We do so because we believe that it is possessed of enormous variety and usefulness, worthy of cherishing and keeping free. We realize that the application of these propositions may mean the dissemination of ideas and manners of expression that are repugnant to many persons. We do not state these propositions in the comfortable belief that what people read is unimportant. We believe rather that what people read is deeply important; that ideas can be dangerous; but that the suppression of ideas is fatal to a democratic society. Freedom itself is a dangerous way of life, but it is ours.

This statement was originally issued in May of 1953 by the Westchester Conference of the American Library Association and the American Book Publishers Council, which in 1970 consolidated with the American Educational Publishers Institute to become the Association of American Publishers.

Adopted June 25, 1953, by the ALA Council and the AAP Freedom to Read Committee; amended January 28, 1972; January 16, 1991; July 12, 2000; June 30, 2004.

ACCESS

Processing and shelving of materials shall in no way reflect a value judgment of the materials. There will be no labeling of any item to indicate its point of view or bias. All materials will be shelved in the proper order on open shelves, freely and easily accessible to the public.

The library assures free access to its holding for all patrons who are free to select or reject for themselves any item in the collection. Individual or group prejudice about a particular item or type of material in the collection may not preclude its use by others.

Children are not limited to the juvenile collection, although juvenile collections are kept together to facilitate use. Responsibility for a child's reading must rest with the parent or guardian, not with the library.

STATEMENT OF SPECIFIC POLICIES IN SELECTED AREAS

Adult Materials:

1. Fiction: The fiction collection provides books in the English language for the wide range of interest of the general reading public, including classics in the field, titles representing periods of writing and those meeting the popular demand for light reading. Books which are obviously pornographic, which comes with Illinois' definition of obscenity as stated: ("Any material or performance is obscene if: (1) the average person, applying contemporary adult community standards would find that , taken as a whole, it appeals to the prurient interest; and (2) the average person, applying contemporary adult community standards, would find that it depicts or describes, in a patently offensive way, ultimate sexual acts or sadomasochistic sexual acts, whether normal or perverted, actual or simulated, or masturbation, excretory function or lewd exhibition of the genitals; and (3) taken as a whole, it lacks serious literary, artistic, political or scientific value.) – Illinois Compiled Statutes, 1994, Chapter 38, paragraph 11-20b – should be excluded. However, no book should be eliminated because of coarse language, or violence, or frank discussion of sexual episode, any one of which may be objectionable to some people, if the author is justified in what he portrays, or when such episodes are pertinent to the plot or character delineation in a book. It is the library's responsibility to protect the rights of mature readers.

2. Religion: The library attempts to maintain a well-balanced collection representing all the major religions and their sacred scriptures. Authoritative material which introduces and explains the basic concept and practices of the various religions and beliefs is also included. The library does not add materials of a strictly proselytizing nature. The collecting encompasses popular studies on new ideas and movements which are taking place in religion today.

3. Health and Medicine: The library generally purchases standard and popular materials in health, nutrition, hygiene, diseases and medicine that are primarily of interest to persons outside the medical profession. Authoritative, scientific and popular materials about sex are provided for the general reader at various age and reading levels. Books catering to morbid, esoteric or sensational interests do not come within the scope of the collection.

4. Law: The library purchases standard and popular materials which deal with the philosophy of law and particular types of law such as real estate, taxation, marriage and divorce for the lay reader.

Laws and regulations for Illinois as well as the United States as a whole, are included in the collection. Similar material for other countries and states is not included.

5. Politics: In addition to a balanced collection on modern American and international politics and government, the basic documents of all political systems that have influences, and do influence people, should be available to the public. Outright propaganda should be avoided except for a few representative items.

6. Genealogy: The library will cooperate with the Troy Genealogical Society in the development of the collection. The library buys only materials which have general reference value, or which are of value to general readers. Individual family histories are rarely purchased unless they are of outstanding national or local importance. The library will attempt to secure genealogical materials through inter-library loan.

JUVENILE MATERIALS:

The Children's Division selects materials on subjects of interest to and within the comprehension of children from preschool through the eighth grade. A few adult books of interest to students of children's literature, parents, and people working with children are also purchased. These include historical perspectives and evaluations of children's literature, information on children's authors and illustrators, and bibliographies of materials for children.

Graded readers may be bought sparingly for the primary grades. Abridged editions of the classics are purchased only when they retain the quality or flavor of the original.

Adopted: 6/88
 Revised: 2/13
 Reviewed: 4/89/, 1/90, 3/91, 3/93, 5/95, 6/96, 3/97, 6/98

YOUNG ADULT MATERIAL:

Titles of interest to persons of middle school age through high school are purchased and shelved in the young adult Section. Specialized review sources are consulted as-well-as the standard journals.

General Policy: The library purchases materials in various areas as patron demand warrants and as funds permit.

GIFTS:

The library will encourage and accept gifts with the understanding that gifts of materials will be added to the collection only if they meet the same standard required of purchased materials. Gift materials not meeting those standards, those that are out-of-date, unneeded duplicates of items already owned, or those in a format unsuitable for library use; may be given to other organizations, sold, exchanged or recycled.

Gift items may be marked with an appropriate bookplate. A letter for tax purposes will be given to the donor upon request at the time the donation is made, acknowledging receipt of the gift with its value as determined by the donor. Library staff and trustees shall not set value for a donor. All applicable IRS rules and regulations, as amended, shall be followed in providing receipts.

Whenever a gift is no longer needed, it will be disposed of in the same manner as materials purchased. When memorial materials are no longer needed, they will be returned to the donor, whenever possible.

Adopted: 6/88

Revised: 5/95, 6/98, 2/13

Reviewed: 4/89, 1/90, 3/91, 3/93, 6/96, 3/97

BOOK WITHDRAWAL POLICY

The Tri-Township Public Library District weeds its materials in order to maintain a relevant collection and control shelf space. Each of the library's collections falls into one of two weeding categories based on its size and the frequency that materials are added. The collections in the Constant Weed Cycle need to be monitored continuously and weeded every one to two years, while the collections in the Occasional Weed Cycle need to be checked sporadically and weeded every three to five years if at all. Collections may be moved from one category to the other based on changes in ordering, shelf space, and patron use. The categories are as follows.

Constant Weed Cycle	Occasional Weed Cycle
<ul style="list-style-type: none"> • Adult Fiction + Paperbacks • Adult Non-Fiction + Biographies • Young Adult Fiction • Juvenile Fiction • Juvenile Picture Books 	<ul style="list-style-type: none"> • Adult Fiction DVD's • Juvenile Fiction DVD's • Multipart DVD's + Multipart Blu-Rays • Adult Non-Fiction DVD's • Blu-Rays + Video Games • Music CD's • Young Adult Non-Fiction • Juvenile Non-Fiction • Readers + Board Books + Spanish Books • Adult Fiction Audio Books • Adult Non-Fiction Audio Books • Young Adult Audio Books • Juvenile Audio Books • Picture Book and Reader Audio Kits

Within each category, the respective collections have customized weeding criteria based on general standards of number of check-outs and the age of the material. To perform the weed, the employee responsible for weeding will pull a cart full of material from the current collection, check the circulation data in the library system, and submit the cart to the library director for their second opinion. The library director will return the cart with their recommendations. Any materials that were determined to not need to be weed will be re-shelved, and the rest will be withdrawn according to the library's protocols.

The employee responsible for weeding should be steadily working through the Constant Weed Cycle. Once they have finished a collection in the Constant Weed Cycle, they evaluate each collection in the Occasional Weed Cycle based upon shelf crowding and the last time it was weeded. If any section appears to need weeding, they should seek the opinion of the library director. If the director agrees that the collection needs weeding, they should start the weed. When the weed is complete, they will proceed to next Constant Weed Cycle collection in the order.

Weeding Criteria

Each collection has its own customized criteria for selecting materials to weed. These criteria should be reviewed at the end of each weed to determine if they are still performing adequately, and strengthened or weakened to maintain a healthy collection.

Constant Weed Cycle**Adult Fiction and Paperbacks**

Items 3 years old or older with fewer than 2 checkouts to patrons within the last 2 years are to be weeded. Additionally weed materials by popular authors with more than 10 items in the Tri-Township Public Library District's collection. Materials by popular authors older than 10 years old with more than 50 copies in the library system are to be weeded.

Adult Non-Fiction and Biographies

Items 5 years old or older with fewer than 2 checkouts to patrons within the last 2 years are to be weeded. Any items that are determined to contain out of date information may also be weeded.

Young Adult Fiction

Items 5 years old or older with fewer than 2 checkouts to patrons within the last 2 years are to be weeded.

Juvenile Fiction

Items 5 years old or older with fewer than 2 checkouts to patrons within the last 3 years are to be weeded.

Juvenile Picture Books

Items 5 years old or older with fewer than 2 checkouts to patrons within the last 3 years are to be weeded.

Occasional Weed Cycle**Adult Fiction DVD's**

Run list through Simply Reports. Items 2 years old or older with fewer than 8 checkouts to patrons within the last 2 years are to be weeded.

Juvenile DVD's

Run list through Simply Reports. Items 5 years old or older with fewer than 3 checkouts to patrons within the last 2 years are to be weeded.

Multipart DVD's and Multipart Blu-Rays

Run lists through Simply Reports. Items 2 years old or older with fewer than 5 checkouts to patrons within the last 2 years are to be weeded.

Adult Non-Fiction DVD's

Run list through Simply Reports. Items 2 years old or older with less than 1 checkout to patrons within the last 2 years and 0 current year checkouts to patrons are to be weeded.

Blu-Rays and Video Games

Run lists through Simply Reports. Items 2 years old or older with fewer than 5 checkouts to patrons within the last 2 years are to be weeded.

Music Cd's

Items 5 years old or older with fewer than 2 checkouts to patrons within the last 2 years are to be weeded.

Young Adult Non-Fiction

Items 5 years old or older with fewer than 2 checkouts to patrons within the last 2 years are to be weeded.

Juvenile Non-Fiction

Items 5 years old or older with fewer than 2 checkouts to patrons within the last 3 years are to be weeded.

Readers and Board Books and Spanish Books

Readers: Items 2 years old or older with fewer than 2 checkouts to patrons within the past 2 years are to be weeded.

Board Books: Items are weeded solely on physical wear and damage.

Spanish Books: The collection is either kept or weeded in its entirety.

Adult Fiction Audio Books

Items 5 years old or older with fewer than 2 checkouts to patrons within the past 3 years are to be weeded.

Adult Non-Fiction Audio Books

Items 5 years old or older with no checkouts to patrons within the past 2 years are to be weeded.

Young Adult Audio Books

Items 5 years old or older with no checkouts to patrons within the past 2 years are to be weeded.

Juvenile Audio Books

Items 5 years old or older with no checkouts to patrons within the past 3 years are to be weeded.

Picture Book Audio Kits and Reader Audio Kits

Items 5 years old or older with no checkouts to patrons within the past 3 years are to be weeded.

Disposition of Withdrawn Books:

The Library Director will make the final decision regarding the disposition of books withdrawn from the collection. All withdrawn items will be stamped "Withdrawn" over the property stamp in each items.

Adopted: 6/88

Reviewed: 4/89/, 1/90, 3/91, 3/93, 5/95, 6/96, 3/97, 6/98, 2/13

PROTECTION OF FREEDOM OF THE LIBRARY

An interpretation of the LIBRARY BILL OF RIGHTS

The American Library Association declares as a matter of firm principle that it is the responsibility of every library to have a clearly defined materials selection policy in written form which reflects the LIBRARY BILL OF RIGHTS, and which is approved by the appropriate governing authority.

It is further declared to be the policy of the State of Illinois to encourage and protect the freedom of public libraries and library systems to acquire materials without external limitation and to be protected against attempts to ban, remove, or otherwise restrict access to books or other materials. 75 ILCS 10/1 as amended by the 103RD GENERAL ASSEMBLY, HB2789.

Accordingly, the Library has developed this written policy declaring the inherent authority of the Library District to prohibit the practice of banning specific books or resources. Materials which meet the materials selection policy of the library should not be removed under any legal or extra-legal pressure. The LIBRARY BILL OF RIGHTS states in Article 1 that "Materials should not be excluded because of the origin, background, or views of those contributing to their creation," and in Article 2, that "Materials should not be proscribed or removed because of partisan or doctrinal disapproval." Freedom of expressions protected by the constitution of the United States, but constitutionally protected expression is often separated from unprotected expression only by a dim and uncertain line.

Therefore, any attempt, be it legal or extra-legal, to regulate or suppress materials in the Library will not be tolerated and therefore no Library material will be banned from or suppressed from its shelves.

Materials will not be withdrawn from the collection because of pressure, verbal, written or otherwise.

If a patron does approach staff with a complaint about library material and wishes it banned, the staff should follow the following procedure.

Procedure for Library staff if patron objects to materials in our collection:

1. Staff members should not engage in discussion about the appropriateness of any materials. Refer them to the Library Director, if available.
2. Determine if the person is a resident within the Library's District or has a valid card.
3. Check security camera's to verify any claims the patron made in acquiring the item in question.
4. Fill out an incident report and inform the Library Director immediately.

If there is a request for withdrawal of materials, it will be reviewed by the Library Director and the Board of Trustees at their next regularly scheduled monthly meeting. A response in writing will be sent to the complainant within five (5) days after the board meeting stating the Board's

decision. Under NO circumstances will material be removed from the shelves until the Board so directs.

Adopted: 6/88

Reviewed: 4/89, 1/90, 3/91, 3/93, 5/95, 6/96, 3/97, 6/98, 2/13, 4/23

TRI-TOWNSHIP PUBLIC LIBRARY DISTRICT LOWER LEVEL RENTAL POLICY

The Lower Level of the Tri-Township Public Library District building has two rooms available for rent by the general public: a conference room (seating capacity = 10) and a community room (seating capacity – 120). Library cards are not required for room reservations.

All groups and individuals are subject to a \$50 deposit and must sign a rental agreement stating the terms of use in order to hold the reservation. Rooms may be used free of charge once per calendar year by public, non-profit organizations for official functions of the organization. All other users must pay in advance before signing out a key: \$25 for the conference room, \$100 for the community room (includes use of kitchen).

The deposit will be refunded subject to inspection of the facility after use and return of the library rental key. Call the library for more information, 667-2133.

POLICY STATEMENT

In 1995, a large room downstairs, referred to as the Pat Huck Community Room, a smaller room, referred to as the Leo Lindsay Board Room, and a full service kitchen was included in the construction of the library building with the intention that these rooms will be used by the local community of Troy and its environs for open or private meetings. All non-profit groups/organizations that can demonstrate a commonality of interest in Troy may hold meetings at the library. Meetings held at the Library shall be open to the public. This in no way obligates the group/organization to notify the public of the meeting or specify in any publicity that it is open to the public. Private or social meetings open only to members will be considered closed and subject to the rental fee.

As a major financial contributor to the library the Friends of the Library are allowed use of the Pat Huck Community Room every first Friday and third Saturday of the month.

As the group originally responsible for the formation of the Tri-Township Public Library the Woman's Club of Troy are allowed to use Pat Huck Community Room once a month; with the understanding that library programming takes precedence.

The Library adheres to the American Library Association Bill of Rights, Article VI which states: *Libraries which make exhibit spaces and meeting rooms available to the public they serve should make such facilities available on an equitable basis, regardless of the beliefs or affiliations of individuals or groups requesting their use.*

The Library Board of Trustees has established a priority of use to eliminate conflicts in scheduling the rooms according to the Library Mission Statement which states that the Library will *provide resources that enable citizens to continue learning at any age, encourage the discovery and exploration of a wide range of recreational reading, and provide access to new information technologies*. These priorities are listed in order of significance.

1. Library Programs
2. Formal or Informal Instruction
3. Public Meeting Space
4. Fund Raising, with priority given to the Friends of the Library
5. Social or Private Parties or Events that are not open to the general public

REGULATIONS:

Library Responsibilities:

1. Library will insure that the Pat Huck Community Room and Leo Lindsay Board Room will be clean.
2. The Library has the following furniture and equipment available for use in the meeting rooms upon adequate notice. Chairs, folding tables, Television, DVD/VCR Player and coffee pot in the kitchen. The 12 tables are 8 feet long and seat 10 people comfortably. There are at least 125 folding chairs. Library will insure that all equipment and kitchen appliances available for use will be in good working order prior to meeting. If the equipment or appliances are not available, the user will be notified in advance.
3. Library will maintain safety equipment and the building. Library will be responsible for the safe use of the Pat Huck Community Room, Leo Lindsay Board Room and Kitchen during the time that the library is open. Individuals, Groups or Organizations that use the rooms when the Library is not open will be responsible for the safe use of the Community room, Board room and Kitchen. These include but are not limited to adhering to the fire regulations for occupancy and use of appliances in kitchen. Occupancy for the Pat Huck Community Room should not exceed 125 persons and occupancy for the Board Room should not exceed 10 persons.
4. No smoking of any kind or alcohol is allowed at any time in the entire Library Building.

User Responsibilities:

1. Only persons 18 years of older may obtain permission to use the meeting rooms. All events for children or young adults must be supervised by an adult over 18 years of age. The adult reserving the room will be responsible for actions of the children or young adults using the room
2. Permission to use the meeting room does not constitute endorsement of the subject matter of the meeting, or the groups/organization's beliefs and policies. As a result, publicity of non-library sponsored meetings must in no way imply Library sponsorship.
3. Groups/organizations using the meeting rooms may not use the Library as their mailing address or telephone number.
4. Nothing may be attached to the walls or ceilings of the meeting rooms. Poster Tack is an acceptable alternative. A bulletin board is also provided for displaying posters.

5. No group/organization may store equipment or materials in the Library, except on a temporary basis with the Library's approval.
6. The Library is not responsible for the loss or damage to any materials owned or rented by a group/organization meeting in the Library. The library will not be responsible for personal materials or equipment left in the building.
7. The meeting rooms and/or kitchen must be left in a clean and orderly condition. Users must pay the cost for repair of any damage to the facilities.
8. At the conclusion of the meeting or program, the group/organization is responsible for placing the room(s) in the condition existing before the meeting commenced. This includes but is not limited to rearranging or restacking chairs, cleaning tables, washing up dishes, sweeping and removing trash. A list of all of the library provided equipment will be made available to the client.
9. Food and beverages may be consumed in the Pat Huck Community Room, however, food and beverages are not to be consumed in the Board Room.
10. A Library staff member will check the Pat Huck Community Room, Leo Lindsay Board Room and/or Kitchen before and after each scheduled use, and the Library Director will notify in writing or by phone the person who applied to use the room of any violations of the meeting room regulations within seven (7) days of the event. The Library Director will also notify the Board of Trustees, which may consider suspending the privilege of using the meeting rooms by that group, organization or individual. The Board of Trustees, after giving proper notification and due process to that group, organization or individual, may suspend their meeting room privileges.
11. The library is equipped with an automated external defibrillator (AED) in the lobby. When the cabinet is opened, emergency services are automatically notified. **If there are any false alarms during the scheduled private function, the renter will be required to pay a \$100 service charge plus any additional fees incurred by the library as a result of said false alarm.**

Renter Responsibilities:

1. Individuals or Groups using the Pat Huck Community Room, Board Room or Kitchen are expected to follow all the regulations listed above for all users.
2. Individuals, groups, and organizations that will be using the Pat Huck Community Room or Leo Lindsay Board Room for a private or social event will be subject to the rental fee and will be required to complete an application for rental. Reservations for rental can only be made three (3) months prior to the date of the event.
3. The meeting room applicant or a designee must be present during the entire event since he/she is the responsible party.
4. Notice to cancel must be given to the Library Director 24 hours in advance of the event. If a 24-hour notice is given the deposit and any other fees paid will be refunded within ten (10) working days, otherwise all funds are forfeit.
5. Event will not be placed on calendar until application is completed and deposit of \$50.00 is paid by check. Deposit check will be returned upon receipt of the key.
6. All rental fees must be paid prior to the rental. The fees will be assessed accordingly:
 - a. Pat Huck Community Room and Kitchen Rental - \$100.00
 - b. Leo Lindsay Board Room Rental - \$25.00

- c. Utility Fee for use of the Kitchen appliances – \$25.00 (Utility fee will not be charged for persons wishing to store items in the refrigerator during the event.)
- 7. Renter will be given a key to enter building if event is scheduled outside of library open hours. Renter may obtain the key up to 48 hours prior to the last business day before the event. Key will not be issued unless all rental fees are paid. If renter or designee fails to obtain the key prior to the event, renter will cancel event. Failure to return the key will result in forfeiture of deposit plus consideration by the Library Board for suspension of privileges. Appeals to forfeiture of deposit for failure to return key must be submitted in writing to the Library Board for consideration.
- 8. Events cancelled due to inclement weather will be entitled to reschedule. If no date can be provided or agreed upon by the renter and the library Director, the deposit will be refunded.

Created on 11/17/2004

Approved: 01/04/2005

Revised: 07/5/2012, 06/3/2014

PROCEDURES FOR RENTAL OF MEETING ROOMS

1. Application for use of a meeting room is made through the library regular open hours. If Library Director or Reservation Calendar is not accessible to confirm the availability of the Pat Huck Community Room, Leo Lindsay Board Room or Kitchen at the time of submitting an application, renter may complete an application and pay deposit but confirmation must be received from the Library Director via telephone, email or U.S. Post within 5 days of submission of application.
2. Application will include name or names of parties responsible, contact address, contact phone number, contact email (if available) and description of event. Renter will designate at time of application equipment that will be used during the event. A copy of regulations will be attached to the application and renter will sign a statement of compliance.
3. Upon receipt of application and deposit fee, Library Director or designee will schedule the event on the Reservation Calendar. Applicants may inquire about availability of dates, but reservation is not final until submission of application and deposit. Completed applications will be accessible to all staff members so that payment of rental and issuing of key maybe accomplished any time library is open.
4. Key for Renters booking events when library is not open will be kept in the key box on a clearly marked key chain. Staff will ask for identification of person picking up the key and will verify the date and time of the event and that rental fee has been paid. Staff will be instructed on the limitations to obtaining the key as stated in the Regulations.
5. Checklist will be used to inspect the room before and after use at the time of issuing the key. Renter will be provided copy of the checklist. Any discrepancies in the condition of the meeting rooms after an event will be noted on the checklist. Checklist will also provide a listing of equipment so that all equipment will be accounted for before and after event. Renter will record any difficulties with equipment or problems regarding the cleaning or condition of the meeting rooms on the checklist. Checklist will include an inspection of restrooms, stairwells and hallways.

Created on 11/17/2004 8:28:00 AM

Approved: 01/04/2005

Revised: 12/2012

Director

1/21/2005

HISTORICAL/GENEALOGY ROOM

The Historical/Genealogy room will be manned on a volunteer basis. The Troy Genealogical Society will supply a calling list of volunteers to the Library, and the Library Director shall be supplied with specific hours of operation which shall be noticeably posted. Only listed volunteers may have access to the Historical/Genealogy Room during hours not encompassed by the specific hours of operation. All use of the Historical/Genealogy Room shall be subject to approval of the Library Director.

Copying of historical information will be done on a voluntary basis by the Troy Genealogical Society. The Society will be allowed to use the Library's copy machine (without interfering with Library use) and will purchase their own copier paper. A fee of 10 cents per page will be charged.

The purchasing of all historical/genealogical materials will be the responsibility of the Troy Historical/Genealogical Society. Anyone wishing to request historical materials through the library must have a valid Illinois library card. Microfilm will not be circulated.

If the Troy Genealogical/Historical Societies should disband or relocate, all materials and /or equipment will become the property of the Tri-Township Public Library.

Adopted: 9/95

Revised: 4/97, 5/00

Reviewed: 6/96, 6/98, 2/13

DONOR BOARD POLICY

One plaque shall be created to list all individuals who donate objects of value to enhance the building and/or grounds. The minimum value of any item shall be \$100. The donor's name and type of item donated shall appear on one line. Two lines may be used if multiple items of minimum value are donated.

Organizations donating large amounts of labor for the installation of building material to complete the building shall also be recognized on this plaque. The labor shall have a minimum savings to the library and/or Friends organization of \$500 as determined by the Prevailing Wage Rate Ordinance. The group's name, followed by the word "labor," or any word suitable to recognize such work, shall appear on one line.

Individuals donating labor shall not be recognized unless that labor can be identified as saving the library and/or Friends organization the minimum of \$500 as determined by the Prevailing Wage Rate Ordinance.

The size of print shall not be larger than the print used to recognize the building of the circulation desk. Donations received from the beginning of the fund drive through December 31, 1995 shall be listed. Donations received after December 31, 1995 shall be listed on a second plaque and shall have a yearly cut-off date, the year being displayed on each subsequent plaque.

Any title deemed appropriate may be used, if desired; however, once determined, all subsequent plaques shall have the same title.

Adopted: 9/95

Reviewed: 6/96, 3/97, 6/98, 2/13

POLICY ON RECEIVING GIFTS

The Tri-Township Public Library District will graciously accept all donations and consider each offer as it affects the Library.

The Board of Trustees reserves the right to decline a donation if it feels that it cannot abide by the terms of the deed, gift, devise or bequest of such donation.

Adopted: 6/88

Revised: 1/90

Reviewed: 4/98, 3/91, 6/93, 5/95, 6/96, 3/97, 6/98, 2/13

PRIVACY OF RECORDS POLICY

All records, formal and informal, in the Tri-Township Public Library District relating to patron registration and the subsequent circulation by patrons of materials provided by the Library are considered to be confidential in nature.

In order to prevent an unreasonable invasion of personal privacy, the contents of registration circulation records shall not be made available to anyone except under the written order of the Library Director, who, after study and consulting the Board of Trustees and/or legal counsel, shall issue a written decision as to whether to heed the request for information.

Any problems or conditions relating to the privacy of a patron through the records of Tri-Township Public Library District which are not provided in the policy statement shall be referred to the Library Director, who, after study and consulting the Board of Trustees and/or legal counsel, shall issue a written decision as to whether to heed the request for information.

In the Event that Law Enforcement request confidential records they will need to obtain a warrant ordering the library to share the requested information.

Adopted: 6/88

Reviewed: 4/98, 1/90, 3/91, 6/93, 5/95, 6/96, 3/97, 6/98, 2/13

EXHIBIT AND DISPLAY POLICY AND PROCEDURES

Policy Statement:

Space is provided at Tri-Township Public Library District for exhibits or to display posters and notices of community, cultural and educational events and social service programs with the Library Director's approval. All items must meet library guidelines before being posted.

Guidelines for displays:

1. Personal advertisements may not be posted. This includes rentals, rides, merchandise for sale and any courses not sponsored by a recognized educational institution.
2. Posters related to elections and other political events must be informational and non-partisan.
3. Posters advertising specific dates will be displayed until just after the time designated.
4. Posters advertising ongoing services, events in the distant future, or a series of scheduled events, are posted for as long as space is available and as long as the poster remains in a presentable condition.
5. Only one poster for each event may be displayed.
6. The size of the poster may not exceed 10"x14" and as space allows.

Adopted: 6/88

Revised: 6/96, 3/13

Reviewed 1/90, 3/91, 3/93, 5/95, 3/97, 6/98

KEYS TO LIBRARY BUILDING POLICY

The following staff, personnel, Board Members are entitled to have a key to the main Library building.

Library Board of Trustees

Library Director

Library Staff

Janitor

Chairperson of Friends of Library Group

Designee of the Woman's Club of Troy

If the key is lost, this information should be reported to the President of the Library Board. The party responsible for losing the key shall absorb the cost of a replacement key at his/her own expense.

Adopted: 6/88

Revised: 4/89, 5/95, 6/98, 3/13

Reviewed: 1/90, 3/91, 3/93, 6/96, 3/97

FUND RAISING ADVERTISEMENT POLICY

Board members responsible for the various fund raising activities are allowed to place newspaper advertisements in local newspapers for promotion of respective sales/events as needed.

The Board will accept responsibility for payment up to \$75.00 for said advertisements. All advertisements should be billed to the Library.

The use of news releases is encouraged as they are free.

Adopted: 6/88

Revised: 4/98, 6/96

Reviewed: 1/90, 3/91, 3/93, 5/95, 3/97, 6/98, 3/13

CODE OF ETHICS FOR LIBRARY EMPLOYEES

Ethics has been defined as that branch of philosophy dealing with values of human life, concerned with conduct or character approved or disapproved in terms of right and wrong, and based on standards or principles which guide a person in making morally right choices in daily activities.

Every citizen has the right as an individual to take part in public debate or to engage in social and political activity. The only restrictions on these activities are those imposed by specific and well-publicized laws and regulations which are generally applicable. However, since personal views and activities may be interpreted as representative of the institution in which a staff member is employed, proper precaution should be taken to distinguish between private actions and those one is authorized to take in the name of an institution.

The statement which follows sets forth the ethical obligations of individuals as Tri-Township Public Library District staff members.

Staff members have a special responsibility:

To maintain the principles of the ALA Library Bill of Rights and the Freedom to Read Statement.

To learn and execute the policies of the institution of which one is a part and to express in a positive manner any concern or objection with the policies, philosophy or programs of that institution.

To maintain an objective and open attitude of understanding, courtesy, and concern for the patron's and co-worker's needs.

To protect the essential confidential relationship which exists between a library user and the library.

To serve all patrons equally according to their needs.

To make the resources and services of the Library known and easily accessible to all current and potential users.

To carry out those activities assigned under the policies of the Library in a spirit of cooperation.

To avoid any possibility of personal financial gain at the expense of the employing institution.

To be cognizant of the obligations of employment and of what constitutes abuse of working conditions and benefits.

To acknowledge the importance of work done by all staff in all divisions and maintain a sense of loyalty to, and cooperation with, fellow staff members.

To carry out assignments so that fellow staff members need not assume added responsibilities, except in times of emergency.

To share one's knowledge and expertise with others.

To maintain a professional attitude at all times and remain objective. Avoid personality and subjective attitude differences that interfere with the day to day functions of the Library.

Adopted: 6/88

Reviewed: 1/90, 3/91, 3/93, 5/95, 6/96, 3/97, 6/98, 3/13

SEXUAL HARASSMENT POLICY AND PROCEDURE POLICY

All employees have the right to work in an environment that is free of all forms of harassment. The Tri-Township Public Library District does not condone and will not tolerate any form of employee harassment within the work place and it is the responsibility of each individual employee to refrain from sexual harassment.

All reported incidents of employee harassment shall be dealt with directly and immediate action shall be taken to remedy and prevent any behavior that may be construed as being employee harassment.

OBJECTIVE

To establish guidelines that will ensure a healthy work environment and provide procedures for reporting, investigating and resolving complaints of employee harassment.

DEFINITIONS

A. Employee – The term “employee” shall mean any employee, either Full Time or Part Time, and any volunteer when engaged in authorized Library activities.

B. Sexual Harassment – The term “sexual harassment” shall mean any unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature when,

(1) Submission to such conduct is made either explicitly or implicitly a term or condition of an individual’s employment,

(2) Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or

(3) Such conduct has the purpose or effect of substantially interfering with an individual’s work performance or creating an intimidating, hostile, or offensive working environment.

The courts have determined that sexual harassment is a form of discrimination under Title VII of the U.S. Civil Rights Act of 1964, as amended in 1991.

PROHIBITED ACTIVITY

A. No employee shall either explicitly or implicitly ridicule, mock or belittle another person.

B. No employee shall make offensive or derogatory comments or gestures based on race, color, sex, religion, age or national origin either directly or indirectly to another person. Offensive behavior of this nature is considered to be harassment and is a prohibited form of discrimination under State and Federal employment laws. This type of behavior can be verbal

or physical in nature, and is considered to be misconduct by any employee of the Tri-Township Public Library District and subject to disciplinary action.

Examples of harassment include but are not limited to the following:

- Verbal: Sexual innuendos, suggestive comments, insults, humor and jokes about sex, anatomy or gender-specific traits, sexual propositions, threats, repeated requests for dates, or statements about other employees, even outside of their presence, of a sexual nature.
- Non-verbal: Suggestive or insulting sounds (whistling), leering, obscene gestures, sexually suggestive bodily gestures, "catcalls", "smacking" or "kissing" noises.
- Visual: Posters, signs, pin-ups or slogans of a sexual nature.
- Physical: Touching, unwelcome hugging or kissing, pinching, brushing the body, coerced sexual intercourse, or actual assault/battery.

EMPLOYEE RESPONSIBILITIES

Each employee is responsible for assisting in the prevention of harassment by:

- Refraining from participating in or encouraging acts of conduct that could be perceived as being harassment.
- Reporting acts of harassment to the offender's supervisor, Library Director, or any Library Trustee.
- Assisting any employee who confides in them that he or she is being harassed by encouraging that person to report the act to a supervisor, Library Director or Library Trustee.

The failure of any employee to take action to stop known harassment shall be grounds for disciplinary actions.

SUPERVISORY/MANAGEMENT RESPONSIBILITIES

Each supervisory/manager is responsible for maintaining the workplace free of sexual harassment and to prevent acts of sexual harassment. This responsibility includes:

- Monitoring the working environment on a daily basis for signs of harassment that may be occurring.
- Counseling all employees on the types of behavior that is prohibited and the Library's procedures for reporting and resolving complaints of harassment.
- Immediately stopping any observed acts of harassment by taking the appropriate steps to intervene, whether or not the involved employees are within their line of supervision or not.
- Taking immediate action to limit the work contact between two employees where there has been a complaint of harassment pending an investigation.

Each supervisor/manager has the responsibility to assist any employee of the library who comes to that supervisor with a complaint of harassment in documenting and filing a complaint with the Board of Trustees.

REPORTING PROCEDURES

Any Employee who either observes or believes himself/herself to be the object of sexual harassment should deal with the incident(s) as directly and firmly as possible by clearly communicating his/her position to the offending employee, to a supervisor/manager and the President of the board of Trustees.

The employee shall document the act(s) of harassment in order to provide the fullest basis for an investigation.

The process for making a complaint about sexual harassment falls into several stages:

- Direct Communication. If there is sexually harassing behavior in the workplace, the harassed employee should directly and clearly express her/his objection that the conduct is unwelcome and request that the offending behavior stop. The initial message may be verbal. If subsequent messages are needed, they should be put in writing in a note or a memo.
- Contact with Supervisory/Managerial Personnel. At the same time direct communication is undertaken, or in the event the employee feels threatened or intimidated by the situation, the problem must be promptly reported to the immediate supervisor or Manger, the problem should be reported to the next level of supervision or the President of the Board of Trustees.
- Formal Written Complaint. An employee may also report incidents of sexual harassment directly to the Library Director or the President of the Board of Trustees. The Director or President will counsel the reporting employee and will be available to assist with filing a formal complaint. The Board of Trustees disciplinary committee will fully investigate the complaint, and advise the complainant and the alleged harasser of the results of the investigation.
- EEOC Resolution Outside Department. It is the goal of the Library to resolve sexual harassment complaints and incidents within the Library. However, an employee has the right to contact the Illinois Department of Human Rights (IDHR) or the Equal Employment Opportunity Commission (EEOC) about filing a formal complaint. An IDHR complaint must be filed within 180 days after the alleged incident(s) unless it is a continuing offense. A complaint with EEOC must be filed within 180 days.

FALSE AND FRIVOLOUS COMPLAINTS.

False and frivolous charges refer to cases where the accuser is using a sexual harassment complaint to accomplish some end other than stopping sexual harassment. It does not refer to charges made in good faith which cannot be proven. Given the seriousness of the consequences for the accused, a false and frivolous charge is a severe offense that can itself result in disciplinary action, or termination.

Adopted: 9/95

Reviewed: 6/96, 3/97, 6/98, 3/13

EMERGENCY NUMBERS AND INFORMATION

Below are listed names, addresses and phone numbers of repair persons. In the event of an emergency when a critical condition presents itself, the library staff member currently on duty is charged with the following directives:

1. Contact the Library Director. If he/she cannot be reached, contact a board member. (Trustee names are listed in the manual.)
2. If unable to reach the Director or a Board member, or the situation is regarded as an extreme emergency, the library staff member that is on duty should take whatever action he/she deems necessary to correct the situation, i.e., calling a repair person, notifying the City of Troy, et. Emergency numbers are posted in the first workroom by the copier.

WATER SHUT OFF

The main water valve is located in the Mechanical Closet in the Historical/Genealogy room.

GAS SHUT OFF

The main gas valve is located outside the building on the south side. Gas turnoff should be handled by Ameren/Firefighters/Policemen.

ELECTRIC SHUT OFF

The main electrical panel is located in the large Mechanical Room on the north wall. It will be the first panel to your left labeled "LP2". The small fuse boxes in the small Mechanical room in the hallway will be in the second panel to your right; also labeled "LP2" (will indicate shut off for the "LP1" panels).

ELEVATOR SHUT OFF

The elevator shut off is in the Mechanical room located in the Pat Huck Community Room on the east wall. The switch box is on the inside west wall. Staff should reset this.

AIR CONDITIONER SHUT OFF

The air conditioners can be shut off at the thermostats in both the upper and lower levels of the library or from the circuit breaker located in the electrical panel.

LOCATION OF SMOKE DETECTORS

There are smoke detectors installed throughout the building on both upper and lower levels. Main alarm panel located in front annex on the north wall by elevator.

LOCATION OF FIRE EXTINGUISHERS

NOTE: Water type of extinguisher must be used on wood, papers, etc. ONLY: DO NOT USE ON ELECTRICAL FIRE!!!

Basement:

One (1) located at the base of stairs in hall (inside door)	(ABC Dry Chem)
One (1) at the rear of community room	(ABC Dry Chem)
One (1) in the basement kitchen	(ABC Dry Chem)

Main Level:

One (1) by the inside front doors	(ABC Dry Chem)
One (1) at the entrance of the back stairwell by Juvenile non-fiction area	(ABC Dry Chem)
Two (2) under the circulation desk – one on each Side of desk	(1) (ABC Dry Chem) (1) (Carbon Dioxide)
One (1) in workroom on floor by staff computer	(ABC Dry Chem)

PHOTOCOPIER:

Two photocopiers are leased from GFI Digital. Service and supplies are under contract with GFI Digital. Phone 877-434-0012. Equip. I.D.'s: DL 045 Staff Room, DL 791 Public Use.

COMPUTERS:

There are 14 public access computers: 10 in the computer lab, and 2 catalog computers. There are 10 staff computers: 3 at the Circulation desk, 1 in the Director's Office, 1 in the mid work room and 4 in the back office. . New computers are purchased with a 3 year Service Contract and are replaced on a rotation schedule. Computers older than 3 years do not have a service contract. New computers are purchased through Lazerware. Phone 800-235-4448

REFRIGERATORS:

There are 2 refrigerators: 1 in the staff area and 1 in the kitchen in the lower level for room rental or library event use. Service and repair handled by Jon's Appliance Repair (Jon Schmaltz), 667-6084.

INSURANCE CARRIER:

Building, Workmen's Compensation
State Farm Insurance
David Margherio
Troy, IL 62294
618-667-2555

SURETY:

JIM LYONS INSURANCE
420 WEST U.S. 40
TROY IL, 62294
618-667-9119

Adopted: 6/88
Revised: 1/90, 3/91, 5/95, 6/96, 3/97, 6/98, 5/00, 3/13
Reviewed: 3/93

POLICY ON EMPLOYEE/TRUSTEE ILLNESSES AND DEATH IN FAMILY

In the event that an employee or Board member enters the hospital (outpatient procedures will not be recognized), the Library Director shall be allowed to order flowers for said person to be delivered to the hospital. The Board will be responsible for this disbursement. The dollar amount shall not exceed \$30.00.

IN the unfortunate event that an employee or board member or a past Board member experiences the loss of a family member, the Library board will dedicate a book to the collection in memory of that relative. The Library Director shall be responsible for the selection of the book. Family members shall include: Spouse, Parents, Siblings, Children and Step-Children. The Memorial Committee will determine the eligibility for this memorial. The dollar amount for said book shall not exceed \$50.00. The board will be responsible for this disbursement.

Adopted: 4/89
Revised: 11/90, 5/00, 3/13
Reviewed: 1/90/, 3/91, 3/93, 4/95, 6/96, 3/97, 6/98

TRI-TOWNSHIP PUBLIC LIBRARY DISTRICT TECHNOLOGY PLAN

POLICY STATEMENT

Purpose:

To insure the library has an informed, qualified, and trained staff; to insure that the library has an adequate budget to maintain and improve all aspects of the library's technological services; to insure the library has a long-range plan that embraces integration of new technologies into services, programs, and operations.

Goals:

To update hardware and software on a regular basis; to provide staff with the appropriate training to use and understand new technologies.

Professional Development:

When new hardware and/or software is purchased, training will also be included. Training may be in the form of company provided trainer(s), webinars, and/or training by staff expert.

Current Status:

- The library provides 10 public access computers which include internet access, printing, antivirus software, and productivity software.
- The library has 7 computers for staff use only which include internet access, printing, antivirus software, integrated library system access, and productivity software.
- The library has 2 stand-alone terminals for public access to the online catalog.
- The library provides 24/7 access to its website which includes links to the online catalog and all online databases.
- The library provides Fiber Internet and WiFi internet access that is functioning during business hours.
- The library has a public printer for self-service copying and staff released print jobs.
- The library provides scanning, faxing, and color printing with staff intervention.
- The library has telephone service and is listed in the white and yellow pages.
- The library has a public communication email, reviewed daily: info@troylibrary.org
- The library director is accessible directly via: director@troylibrary.org
- The library has an ADA compliant website which is updated weekly: <http://www.troylibrary.org>
- The library has a Computer Use Policy.

Technology Assessment:

- Computers will be cycled out on a rotational basis. Two computers will be replaced annually.
- Software will be updated as new releases are made available, upon the recommendation of IT staff and/or the Library Director.
- A separate budget line has been established to cover the specific expenditures of this plan. This line item will be examined and updated annually during the regular budget process.

Adopted: 10/10

Reviewed: 3/13

TRI-TOWNSHIP PUBLIC LIBRARY DISTRICT COMPUTER USE POLICY

POLICY STATEMENT

Purpose: To provide computers for use at the library on a primarily first come, first serve basis. Computers may be reserved only for the purposes of taking scholastic and professional exams and for library approved computer classes. The library makes no promise of extra quiet or privacy during examinations or classes.

Users will be courteous to other users. Only one person is allowed per workstation, the only exception being a responsible person with a child under 10. Users will speak quietly to avoid bothering other users. Cell phones should be set to vibrate mode.

Users under the age of 10 must be accompanied by a responsible person age 18 or older.

Users will not attempt:

- To install new software
- To defeat the computer configuration control software.
- To defeat the federally directed content filtering by Illinois Century Network. If you receive a screen that says "Web Access Disabled" try another site.
- To defeat copyright protections for web content and local software content.
- To download or upload illegal or obscene content.

A first time violation of the above listed items will result in a 30 day suspension of computer use privileges.

Black and white print outs cost are 15 cents per page printed.

Color print outs cost 50 cents per page printed.

Patrons are not allowed to install software on the public computers.

Ask at the circulation desk if you need assistance.

Created on 7/31/2002

Revised on 04/03/2007

Revision Approved on 04/03/2007

Reviewed: 3/13

FAX MACHINE USE POLICY

A. A 0.50 cent fee will be charged for transmission or receipt of material by the general public. The fee structure is listed in this Manual in the section concerning fees and deposits.

B. Definition of terms:

1. Local Transmission: defined as any location within the direct dialing area of the library that does not need to have a "1" dialed prior to the rest of the number.

2. Long-Distance Transmission: defined as any location outside of the direct dialing area of the library that needs to have a "1" dialed prior to the rest of the number.

3. Overseas: any call that is to a telephone number in a foreign country which may be dialed directly or requires the assistance of an operator to place the call. The charges for this type of call will be determined immediately after the call has been placed by calling the overseas operator to find out the charges for the call. There will be a service fee charged per overseas transmission, as listed in the fee and deposits section of this manual.

Adopted: 6/88

Revised: 3/91, 5/95, 6/96, 3/13

Reviewed: 1/90, 3/93, 3/97, 6/98

MATERIALS CHECK OUT POLICY

BOOKS, MAGAZINES, AUDIO BOOKS

1. All materials may be checked out on a valid Tri-Township Public Library District card or a valid resident or non-resident card from another library in the Illinois Heartland Library System.
2. The initial loan period shall be for three weeks for books and one week for magazines, movies and music. The date of when the item is due to be brought back to the library is to be stamped on the date due slip in the item or the patron may check online.

RENEWALS

1. If an item does not have an outstanding request against it, it may be renewed twice.
2. Over the phone renewals will be accepted. Clerk must advise the patron of the new due date and if any items failed to renew.
4. An exception as to the number of renewals may be made. This exception is to be worked out with the library staff at the time of the initial checkout of the materials.

RESERVES

1. A patron may request a hold on any item. This may be done at the circulation desk or by use of the online catalog, or by placing a phone call.
2. When the hold is filled, the requesting patron is to be notified as soon as possible through a phone call, email or text message.

NOTIFICATION OF RESERVE MATERIAL AVAILABILITY

When an item comes in for a patron, that patron will be notified as soon as possible the same day as the material comes in.

The patron will be notified by phone, email or text message. If unable to contact the patron, an attempt will be made daily at varying times. An item not picked up within 7 business days will be routed to either the owning library or the next person in the hold queue.

FILMSTRIPS, POSTERS, MODELS

Items in this category which belong to Tri-Township Public Library District may be checked out as follow:

The checkout period is for two weeks only to:

1. Teachers
2. Church groups
3. Special interest groups

ALL MATERIALS MUST BE RETURNED TO THE CIRCULATION DESK

RENEWALS

1. Unless an item has a reserve against it, it may be renewed twice.
2. Over the telephone renewals will be accepted.
3. If the item is overdue and the patron wishes to renew it, the fine must be paid first before the renewal can take place. In the case of telephone renewals, the computer notes that a fine is outstanding.
4. An exception as to the number of renewals may be made. This exception is to be worked out with the library staff at the time of the initial checking out of the materials.

SPECIAL FEES

A. \$1.00 fee will be assessed if any item in this category is returned in the book return.

RESERVES

1. A patron may place a reserve on any item in this category through the computer or through the phone.
2. Upon return of the item that has been reserved, the requesting patron is to be notified as soon as possible.

KITS

Kits which belong to the Tri-Township Public Library District may be checked out as follows;

The checkout period is for one week only.

ALL MATERIALS MUST BE RETURNED TO THE CIRCULATION DESK.

RENEWALS:

There will be two renewal, either in person or over the telephone.

SPECIAL FEES

A \$1.00 fee will be assessed if the kit is returned in the book return.

RESERVES

1. A patron may place a reserve on any kit through the computer.
2. Upon return of the item that has been reserved, the requesting patron is to be notified as soon as possible.

Computer Equipment (Mobile Hotspots, Mobile Tablets, CD Players, Microphone)

In regards to computer equipment Mobile Hotspots, Mobile Tablets, CD players, and Microphone can be checked out for three (3) weeks.

However all material with the exception of the CD players are subject to a Technology Loan Agreement which the patron requesting to loan must fill out.

The Technology Loan Agreement is provided below.

DVD and Blu-Ray movies in addition to Video Games

The checkout period is for one week only for DVDs, Blu-Ray Movies and Video Games.

Television Shows on DVDs and Blu-Rays are check out for three weeks.

RETURN: Special fee if not returned to Circulation Desk

RESERVES:

1. A patron may place a reserve on any videocassette through the computer.
2. Upon return of the item that has been reserved, the requesting patron is to be notified as soon as possible.

OVERDUES FOR ALL LIBRARY MATERIALS:

Refer to the Policy for Overdue, Lost or Damaged Library Materials elsewhere in this manual.

LOST/DAMAGED FOR ALL LIBRARY MATERIALS:

Refer to the Policy for Overdue, Lost or Damaged Library Materials elsewhere in this manual.

Adopted: 10/90

Revised: 6/96, 3/13

Reviewed: 3/91, 3/93, 5/95, 3/97, 6/98

TRI-TOWNSHIP PUBLIC LIBRARY DISTRICT ILL POLICY

POLICY STATEMENT

To fully meet its mission, the Tri-Township Public Library district participates in Interlibrary Loan (ILL). The library is committed to this service as it will provided the patrons of the library district with the wide variety of materials, in many formats, to meet educational and recreation objectives.

Definition:

Interlibrary Loan: a service provided by the Tri-Township Public Library District to obtain materials to meet patron's need that cannot be satisfied with in the Illinois Heartland Library System.

The library is full member of the Illinois Heartland Library System and therefore participates in the maintenance of the bibliographic catalog and reciprocal borrowing among the IHLS Members. Items borrowed via IShare will be delivered via the Illinois Library Delivery Service (ILDS) from the IHLS courier. Items may be delivered from lending libraries via USPS. Items borrowed via WorldCat/OCLC by Tri-Township PLD are returned via United States Postal Service (USPS).

REGULATION: Borrowing

1. Priority of borrowing will be: Place online request to borrow in WorldCat/OCLC.
2. The Library attempts to borrow all types of formats except online resources and e-books.
3. All library card holders are eligible for the service. Children under 18 years of age cannot place requests without the permission of their parent. Items will not be released to patrons that are delinquent. Patron must settle all overdue fines or fees over \$3.00 or outstanding lost/damaged charges prior to checkout.
4. Patrons are informed at the time of inquiry that items not available at our library or the IHLS can be acquired by ILL. Patron information provided by the Integrated Library System (ILS) will be used to process the item upon arrival and notify patron. Patron information can be verified at time of request. Requests may be made in person, telephone, or email. Patrons will be contracted via telephone or email upon arrival of the item depending on the method of placing the request.
5. All requests in WorldCat/OCLC must be initiated and mediated by the ILL Clerk. New ILS may change the amount of mediation required by the ILL Clerk. Regardless of delivery, the ILL Clerk will process and track all ILL items including notice of overdue from the lending library, renewal requests, troubleshoot lost/damaged items.
6. The date the item is to be returned is included on the band or routing form attached/placed inside the item. ILL clerk will provide contact information so that patrons can request renewals or report lost/damaged items.
7. Overdue notices are generated by the ILS for ILL items and will be processed along with all other overdue notices. ILL Clerk will be responsible for notifying patron of bills generated either by the local ILS or from lending library. Any fees assessed by the lending library will be passed to the patron. Patrons will be assessed a \$50.00 fee, that will be waived once item is returned and all fees charged by the lending library have been paid.

8. ILL items returned late will be subject to overdue fines of \$1.00 per day. The maximum cost charged will be the cost of the item as determined by a) the lender or b) the bibliographic record or c) cost printed on the item (in that order.)
9. Patron records and personal information are retained in a paper file for the duration of the request, lending period and until return of the item. The records will be kept for three months after the return of the item to insure safe return. The records will then be disposed of by shredding.

REGULATION: Lending

1. One Library Staff member will be designated as the ILL Clerk and will be responsible for monitoring requests received via WorldCat/OCLC. The staff member will prepare the items for delivery either by ILDS or mail for WorldCat/OCLC requests.
2. All items are loaned via ILL request except Microfilm, Popular items, Items less than six months old, Genealogy Material, Non-Circulating Items, and magazines (only 2 years' worth are retained). All items are loaned for a period of 5 weeks.
3. No fees are charged when lending. Photocopies will be sent via fax or email if available.
4. The borrowing library is not charged a late fee if item is returned beyond the due date. If the borrowing library loses or damages an item, the borrowing, library will be charged the cost of the item plus \$5.00 processing fee.
5. If restitution has not been made for a lost or damaged item, Tri-Township PLD will not lend to a borrowing library for one year.

ILLINOIS HEARTLAND LIBRARY SYSTEM'S ELECTRONIC COMMUNICATION ACCEPTABLE USAGE POLICY

Electronic communication tools (EC) provided by the Illinois Heartland Library System (IHLS) include, but are not limited to, E-Mail, Voice Mail, telephone, Internet, Intranets, other groupware tools, and Fax, EC is provided to IHLS staff and member libraries to improve communications between IHLS staff and with member libraries and other key organizations such as the Illinois State Library, and to assist in gathering information from internal and external resources to further the mission of IHLS.

This Electronic Communication Acceptable Usage Policy provides guidelines to assist in the effective and appropriate use of EC. This policy shall apply to every staff member who uses EC and associated services through the use of any technologies or services owned or provided by IHLS. This includes, but is not limited to: telephone, fax machines, phone lines, modems, PC's, IHLS's Local Area Networks and Wide Area Network, electronic bulletin board providers, or other commercial service providers (e.g. America Online).

IHLS computers, computer networks, and EC are IHLS resources and are subject monitoring by appropriate IHLS staff. IHLS reserves the right to access any EC message and use the content for any purpose. Inappropriate use of EC may result in disciplinary action or discontinuation of EC services to the member.

General Principles and Guidelines for Appropriate EC Use

EC is to be used in a manner which is consistent with the IHLS Mission, Philosophy, and Principles. In using EC, the employee must use integrity and professionalism in all communications and comply with all laws and IHLS policies.

Acceptable use of EC include the following:

- Internal communications with other IHLS staff
- External communications with member librarians, suppliers, and vendors.
- Accessing information resources for appropriate library, technical and/or research and development purposes.
- Participation in EC forums or discussion groups when the purpose of such participation is for LCLS purposes.
- Personal use of EC by IHLS staff before or after normal business hours or during weekends and holidays as long as such use is not inappropriate as described in the following section. Minimal use of telephone, e-mail, and voice mail for personal communication is acceptable during normal business hours.

Examples of appropriate personal use include:

- Performing non-profit or community service.
- Participating in civic associations.
- Conducting educational or research projects.
- Retrieving new stories and other information of general interest.

- Pursuing hobby or recreational interest that are not inappropriate, as described in the following sectional.

Examples of inappropriate use of EC includes, but is not limited to, the following:

- Misrepresenting yourself as another individual or organization.
- Revealing confidential information or employee information.
- Access, distributing, or storing materials which could be considered unethical, inappropriate, offensive, disrespectful, or abusive to others, including, but not limited to, pornographic or obscene materials, harassing others with hate mail, discriminatory remarks, abusive, indecent, or objectionable language, or other antisocial behaviors.
- Conducting illegal activities.
- Representing your personal opinions as those of IHLS.
- Personal use of EC when additional service fees would be incurred by IHLS.
- Interfering with the performance of your job or the jobs of other employees.
- To send (upload) or receive (download) information in violation of its copyright.

EC communications exchanged with entities and individuals outside of IHLS are not secured from outside access and monitoring. External communications should be viewed as open to the public domain.

Approved by IHLS Board action 4/18/00

**TRI-TOWNSHIP PUBLIC LIBRARY DISTRICT
PROHIBITED GIFTS POLICY**

GENERAL POLICY: It is the policy of the Tri-Township Public Library District to comply with the State's Gift Ban Act through the promulgation of this policy. Neither the Open Meetings Act nor the Freedom of Information Act of Illinois, or any policies of this Library in furtherance of those Acts shall be applicable to proceedings, meetings or documents involved here, which are exempt therefrom.

EXEMPTION: Due to the high costs of compliance for uncompensated and non-salaried, appointed and/or elected members of the Board of Library Trustees, and given that the experience of gifts of any kind or value to them is virtually non-existent and certainly has not been a source of improper action, influence or effect in this Library or any Public Libraries in Illinois, it is the Policy to exempt all non-salaried appointed or elected officials of the Library from this Policy and the State Act, as permitted by that Act.

DEFINITIONS: The terms "gift", "prohibited source," and "employee" whether used in the singular or plural form and as used in this Policy, have the meaning as defined in the State's Gift Ban Act.

PROHIBITED GIFTS: The solicitation and acceptance of any "gifts" from any "prohibited source" are banned and prohibited for all Library employees, except as provided in the following section of this Policy.

EXCEPTIONAL GIFTS: The restrictions in the foregoing section do not apply to the following:

- 1) Anything for which the employee pays market value or anything not used and promptly returned to the donor or given to an appropriate charity;
- 2) A contribution, lawfully made under the Election Code or attendance at a fundraising event sponsored by a political organization;
- 3) A gift from a relative as defined in the State Act;
- 4) Anything provided by an individual on the basis of a personal friendship, unless there is a reason to believe that under the circumstances the gift was provided because of the employee's position and not because of personal friendship;
- 5) A commercially reasonable loan evidenced in writing with repayment due by a date certain made in the ordinary course of the lender's business;
- 6) Payments to a legal defense fund established for the employee that is otherwise lawfully made;
- 7) Intra-office and inter-office gifts meaning any gifts from an employee of the Library to an employee of the Library.
- 8) Food, refreshments, lodging, transportation and other benefits resulting from outside business or employment activities if they have not been enhanced by the position of employment with the Library and are customarily provided to others in similar circumstances or

in connection with bona fide employment discussions by a prospective employer, or provided in connection with a fundraising or campaign event sponsored by the organization;

9) Pension and other benefits resulting from continued participation in an employee welfare and benefits plan maintained by former employer;

10) Information materials sent to the employee in the form of books, articles, periodicals, other written materials, audio tapes, video tapes, or other forms of communications;

11) Awards or prizes that are given to competitors in contests or events open to the public, including random drawings;

12) Honorary degrees (and associated travel, food, refreshments and entertainment provided in the presentation of degrees and awards);

13) Training (including food and refreshments furnished to all attendees as an integral part of the training) if the training is in the interest of the Library;

14) Educational missions, including meetings with government officials intended to educate them on matters of public policy;

15) Bequests, inheritances and other transfers at death;

16) Anything that is paid for by the federal government, the State or the Library or secured by the government under a government contract;

17) A gift of personal hospitality of an individual other than a registered lobbyist or foreign principal including hospitality extended for a non-business purpose by an individual at their personal residence or facilities owned by that individual or the individual's family;

18) Free attendance at widely attended event permitted under Subsection 24 below;

19) Opportunities and benefits that are available to the public or to all employees whether or not geographically restricted, offered to a class of members such as an employees' association or credit union, offered to a group

20) A plaque, trophy or other item that is substantially commemorative in nature and that is extended for presentation;

21) Golf or tennis, food or refreshments of nominal value and catered food or refreshments, meals or beverages consumed on the premises from which they were purchased;

22) Donations of products from an Illinois company that are intended primarily for promotional purposes and are of minimal value;

23) An item of nominal value such as a greeting card, baseball cap or T-Shirt;

24) Attendance at events: an employee may accept an offer of free attendance at a widely attended convention, conference, symposium, forum, panel discussion, dinner, viewing, reception, or similar event provided by the sponsor of the event if the employee participates as a speaker or panel participant or by performing a ceremonial function appropriate to their

employment or position or attendance at the event is appropriate to the performance of civic affairs in Illinois or the official duties of the employee. The acceptance of sponsor's unsolicited offer of free attendance at such an event may include an accompanying individual. An employee may accept a sponsor's unsolicited offer of free attendance at a charity event except reimbursement for transportation and lodging may not be accepted in connection with the event. This "free attendance" may include waivers of all fees and unless otherwise stated the provision of transportation, food, refreshments, entertainment and instruction materials but does not include entertainment collateral to the event or food or refreshments taken other than in the group setting with substantially all of the attendees except as permitted under Subsection 21 above.

ENFORCEMENT: Any employee who violates this policy shall be subject to termination or other discipline, including but not limited to suspension (with or without compensation) of employment for a stated term, a requirement to reimburse, return or turnover of any prohibited gift as directed by the Board of Library Trustees.

ETHICS OFFICER: The President of the Board of Library Trustees shall designate an Ethics Officer for the Library who shall review Statements of Economic Interests and disclosure forms for members, officers and employee of the library before they are filed and provide guidance to members, officers and employees in the interpretation and implementation of the State Gift Ban Act.

Adopted: 6/94

Reviewed: 5/95, 6/96, 3/97, 6/98, 3/13

TRI-TOWNSHIP PUBLIC LIBRARY DISTRICT FUND INVESTMENT POLICY

Adopted: October 1, 2019

1. Purpose

This policy provides information on the investment policy, philosophy and guidelines that provide for the maintenance and enhancement of the investment portfolio of the Tri-Township Public Library District Fund.

2. Annual Review

It is expected that this Investment Policy will be reviewed annually by the Tri-Township Public Library District Board of Trustees to ensure the relevance of its contents to current market conditions, compliance with Illinois Compiled Statutes (30 ILCS 235/) Public Funds Investment Act, and the needs of the Board.

3. Board Responsibilities

a. The Library Director and Board Treasurer will have discretionary authority to sign all documents with the Investment Manager. Signatures of both parties will be required on all documents before any investment portfolio can be instituted or changed.

b. The Board is responsible for maintaining sufficient funds to operate the library for the fiscal year. The Board may choose to invest any excess revenue from either the General Fund or Building Fund.

i. Any excess revenue in the Building Fund may be invested to increase revenue for expansion or improvements to the current building in order to prevent incurring unnecessary debt. A minimum of \$250,000 must remain in the Building Fund for normal operation and repairs.

ii. Any excess revenue in the General Fund may be invested in short term Certificates of Deposit not to exceed 1 year in length. This revenue will be used to cover any shortfalls of daily operations not covered by current income.

c. The Board must vote on the amount of the investment and the length of the investment, not to exceed 3 years per (30 ILCS 235/2) Section 2. Authorized Investments (a) (4).

d. The Board must vote on the type of investment portfolio that will be established and maintained for the investment period. This portfolio may be either Laddered Brokered CDs or Fixed Income Portfolio (i.e. Money Market, US Treasury Notes & Federal Agencies with an A rating) or a combination of the two.

e. Should an immediate need arise before the next scheduled Board Meeting, an Emergency Board Meeting will be called to address those needs.

4. Investment Goals

a. The corpus of the fund should be preserved over time. Additional contributions to the fund will come from future donations and from 100% of the interest and dividend earnings each year net of investment expense (i.e. total interest, dividends, and capital appreciation reduced by management fees and transaction costs). The funds should be invested so as to generate sufficient interest and/ or dividend income to adequately meet all awarded grants and other financial commitments made by the Board.

b. The current revenue needs of the Fund are \$90,000, and are subject to change as the Board deems necessary. The Board will inform the Investment Manager at the annual meeting when/ if this amount is to be modified.

c. Assets of the portfolio may be invested in mutual funds or in direct investments, or a combination of the two. Assets will typically be diversified among high quality stocks and bonds, however, additional asset classes may be included when it is reasonable to expect the additional asset class will either increase return or reduce risk of the entire portfolio, or both.

5. Responsibility for Investments

a. The Board may call upon the expertise of professional investment managers for advice on the investment of funds.

b. The Investment Manager shall exercise full discretionary authority as to all buy, hold, and sell decisions for each security under management, subject to any further direction provided by the Board. The Investment Manager will make recommendations for changes in the requirements, guidelines and standards of performance to which it is being held.

6. Reporting

a. The Investment Manager shall provide a statement at the end of each month describing the portfolio asset class weightings, individual security positions showing both cost and market value, and all principal cash transactions, including buys and sells in sufficient descriptive detail.

b. For comparative purposes, the Investment Manager shall measure and report to the Board the portfolio's performance with respect to the Board's fiscal year to date and the preceding three, twelve, and thirty-six month periods. With respect to each measurement period, the Investment Manager shall calculate and report the performance benchmark for the portfolio, also identifying the difference between the portfolio's performance and its performance benchmark.

7. Review Meeting and Communication

a. The Investment Manager will participate in a review meeting with the Board annually, or as the Board requests otherwise, to:

- Review the investment program and investment results

11. Provide a synopsis of the key investment decisions made by the Investment Manager, its rationale, and how those decisions could affect future results; and

iii. Provide an investment outlook, identify specific investment decisions this outlook may trigger, and describe how these decisions could affect future results.

b. The Investment Manager shall maintain frequent, open communication with the Board on all material matters pertaining to investment policies and the management of the funds. Specifically, the Investment Manager shall:

1. Provide prompt notice of any material changes in its investment outlook, strategy, or portfolio structure;

11. Provide prompt notice of material changes in its ownership, organizational structure, financial condition, senior staffing or management.

8. Social and Ethical Responsibility in Investments

a. Investment decisions and the exercise of social and ethical responsibility require that wherever feasible, the Investment Manager will refrain from investing in corporations whose primary activities include gambling, alcohol, tobacco, or are prurient in nature.

b. The Board will not participate in Shareholder Resolution Programs or allow its name to be listed as being for or against any such resolution except as instructed by formal vote of the Board.

9. Types of Investments

a. The portfolio will be invested in accordance with the State of Illinois Public Funds Investment Act, (30 ILCS 235) Section 2. Authorized Investments to include Fixed Income assets as follows:

- In bonds, notes, certificates of indebtedness, treasury bills or securities now or hereafter issued, which are guaranteed by the full faith and credit of the United States of America as to principal and interest;
- In bonds, notes, debentures, or other similar obligations of the United States of America, its agencies, and its instrumentalities.
- In interest-bearing savings accounts, interest-bearing certificates of deposit or interest-bearing time deposits or any other investments constituting direct obligations of any bank as defined by the Illinois Banking Act;
- In obligations of corporations organized in the United States with assets exceeding \$500,000,000 if such obligations are rated at the time of purchase at one of the 3 highest classifications established by at least 2 standard rating services and which mature not later 3 years from the date of purchase, and do not exceed 10% of the corporation's outstanding obligations and no more than one-third of the public agency's funds may be invest in short-term obligations or corporations; or
- In money market mutual funds registered under the Investment Company Act of 1940, provided that the portfolio of any such money market fund is limited to obligations described in paragraph (1) or (2) of this subsection and to the agreements to repurchase such obligations.

b. Specific investment decisions will be the responsibility of the external Investment Manager.

c. The portfolio's annual rate of return over a trailing three-year period, net of investment expenses, is expected to outperform the greater of (a) the Consumer Price Index - all consumers plus 5% or

(b) The Portfolio Benchmark, plus 2%.

i. The Portfolio Benchmark means that product of the Benchmark Indices for each Asset Class for the relevant measurement period.

d. In order to reduce overall risk, the portfolio should not be limited to any one asset class, industry segment, type of security, or single issue. The Fund is to be managed as a fixed income portfolio consisting of fixed income and cash equivalents. The exact ratio of asset classes in the portfolio shall be determined by the Investment Manager within the following parameters:

Asset Class	Minimum Ratio	Maximum Ratio
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Fixed Income	80%	100%
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Cash (& equivalents)	0%	20%
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A minimum or maximum ratio shall be deemed to have been violated if the asset class's actual ratio is outside of the permitted range for at least 20 business days in any 30 consecutive business day's period. Any ratio violation shall be corrected within 30 business days following the end of the violation period.

e. Benchmark Indices for the Asset Classes are:

Asset Class	Benchmark Index
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Fixed Income Asset Class	Bloomberg Barclays Intermediate Govt/Credit Any additional asset classes that would meet the requirements of this investment policy but not specified above, should be gauged against an appropriate benchmark.
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f. Total fixed holdings of one corporation may not exceed 5% of the market value of the portfolio.

g. No single industry shall represent more than 30% of the equity of the portfolio.

h. There shall be no trading in commodities futures. However, well- diversified commodity index funds will be considered appropriate at the discretion of the Investment Manager.

i. The Fund shall have no direct ownership in real estate.

j. No individual bonds shall be purchased below quality level of A as designated by Moody's or Standard and Poor's.

1. No purchase of domestic or foreign equity investment may be made in the portfolio.

- m. The maximum term of fixed income investments is 5 years.
- n. No cash equivalent investment shall have duration of more than one year.

10. Modifications

- a. Modifications to this Investment Policy must only be made by the Board, recorded by the Secretary, and mailed to the Investment Manager.

11. Compliance with the Illinois Public Funds Investment Act (ILCS Ch. 30, Act 235, §§ 1 et seq.)

a. This investment policy shall comply at all times with the Illinois Public Funds Investment Act (ILCS Ch. 30, Act 235, §§ 1 et seq.) and other state laws governing the investment of public funds, as amended from time to time. In the event of any conflict between this policy and the Illinois Public Funds Investment Act and other state laws, the provisions of the Illinois Public Funds Investment Act and other state laws shall control.

Adopted: 6/94

Reviewed: 5/95, 6/96, 3/97, 6/98, 3/13

PUBLIC FUNDS INVESTMENT ACT

(30 ILCS 235/0.01) (from Ch. 85, par. 900)

Sec. 0.01. Short title. This Act may be cited as the Public Funds Investment Act.

(Source: P.A. 86-1324.)

(30 ILCS 235/1) (from Ch. 85, par. 901)

Sec. 1. The words "public funds", as used in this Act, mean current operating funds, special funds, interest and sinking funds, and funds of any kind or character belonging to or in the custody of any public agency.

The words "public agency", as used in this Act, mean the State of Illinois, the various counties, townships, cities, towns, villages, school districts, educational service regions, special road districts, public water supply districts, fire protection districts, drainage districts, levee districts, sewer districts, housing authorities, the Illinois Bank Examiners' Education Foundation, the Chicago Park District, and all other political corporations or subdivisions of the State of Illinois, now or hereafter created, whether herein specifically mentioned or not. This Act does not apply to the Illinois Prepaid Tuition Trust Fund, private funds collected by the Illinois Conservation Foundation, or pension funds or retirement systems established under the Illinois Pension Code, except as otherwise provided in that Code.

The words "governmental unit", as used in this Act, have the same meaning as in the Local Government Debt Reform Act.

(Source: P.A. 98-297, eff. 1-1-14.)

(30 ILCS 235/2) (from Ch. 85, par. 902)

Sec. 2. Authorized investments.

(a) Any public agency may invest any public funds as follows:

(1) in bonds, notes, certificates of indebtedness, treasury bills or other securities now or hereafter issued, which are guaranteed by the full faith and credit of the United States of America as to principal and interest;

(2) in bonds, notes, debentures, or other similar obligations of the United States of America, its agencies, and its instrumentalities;

(3) in interest-bearing savings accounts; interest-bearing certificates of deposit or interest-bearing time deposits or any other investments constituting direct obligations of any bank as defined by the Illinois Banking Act;

(4) in obligations of corporations organized in the United States with assets exceeding \$500,000,000 if (i) such obligations are rated at the time of purchase at one of the 3 highest classifications established by at least 2 standard rating services and which mature not later than 3 years from the date of purchase, (ii) such purchases do not exceed 10% of the corporation's

outstanding obligations and (iii) no more than one-third of the public agency's funds may be invested in short term obligations of corporations; or

(5) in money market mutual funds registered under the Investment Company Act of 1940, provided that the portfolio of any such money market mutual fund is limited to obligations described in paragraph (1) or (2) of this subsection and to agreements to repurchase such obligations.

(a-1) In addition to any other investments authorized under this Act, a municipality, park district, forest preserve district, conservation district, county, or other governmental unit may invest its public funds in interest bearing bonds of any county, township, city, village, incorporated town, municipal corporation, or school district, of the State of Illinois, of any other state, or of any political subdivision or agency of the State of Illinois or of any other state, whether the interest earned thereon is taxable or tax-exempt under federal law. The bonds shall be registered in the name of the municipality, park district, forest preserve district, conservation district, county, or other governmental unit, or held under a custodial agreement at a bank. The bonds shall be rated at the time of purchase within the 4 highest general classifications established by a rating service of nationally recognized expertise in rating bonds of states and their political subdivisions.

(b) Investments may be made only in banks which are insured by the Federal Deposit Insurance Corporation. Any public agency may invest any public funds in short term discount obligations of the Federal National Mortgage Association or in shares or other forms of securities legally issuable by savings banks or savings and loan associations incorporated under the laws of this State or any other state or under the laws of the United States. Investments may be made only in those savings banks or savings and loan associations the shares, or investment certificates of which are insured by the Federal Deposit Insurance Corporation. Any such securities may be purchased at the offering or market price thereof at the time of such purchase. All such securities so purchased shall mature or be redeemable on a date or dates prior to the time when, in the judgment of such governing authority, the public funds so invested will be required for expenditure by such public agency or its governing authority. The expressed judgment of any such governing authority as to the time when any public funds will be required for expenditure or be redeemable is final and conclusive. Any public agency may invest any public funds in dividend-bearing share accounts, share certificate accounts or class of share accounts of a credit union chartered under the laws of this State or the laws of the United States; provided, however, the principal office of any such credit union must be located within the State of Illinois. Investments may be made only in those credit unions the accounts of which are insured by applicable law.

(c) For purposes of this Section, the term "agencies of the United States of America" includes: (i) the federal land banks, federal intermediate credit banks, banks for cooperative, federal farm credit banks, or any other entity authorized to issue debt obligations under the Farm Credit Act of 1971 (12 U.S.C. 2001 et seq.) and Acts amendatory thereto; (ii) the federal home loan banks and the federal home loan mortgage corporation; and (iii) any other agency created by Act of Congress.

(d) Except for pecuniary interests permitted under subsection (f) of Section 3-14-4 of the Illinois Municipal Code or under Section 3.2 of the Public Officer Prohibited Practices Act, no person acting as treasurer or financial officer or who is employed in any similar capacity by or for a public agency may do any of the following:

(1) have any interest, directly or indirectly, in and investments in which the agency is authorized to invest.

(2) have any interest, directly or indirectly, in the sellers, sponsors, or managers of those investments.

(3) receive, in any manner, compensation of any kind from any investments in which the agency is authorized to invest.

(e) Any public agency may also invest any public funds in a Public Treasurers' Investment Pool created under Section 17 of the State Treasurer Act. Any public agency may also invest any public funds in a fund managed, operated, and administered by a bank, subsidiary of a bank, or subsidiary of a bank holding company or use the services of such an entity to hold and invest or advise regarding the investment of any public funds.

(f) To the extent a public agency has custody of funds not owned by it or another public agency and does not otherwise have authority to invest such funds, the public agency may invest such funds as if they were its own. Such funds must be released to the appropriate person at the earliest reasonable time, but in no case exceeding 31 days, after the private person becomes entitled to the receipt of them. All earnings accruing on any investments or deposits made pursuant to the provisions of this Act shall be credited to the public agency by or for which such investments or deposits were made, except as provided otherwise in Section 4.1 of the State Finance Act or the Local Governmental Tax Collection Act, and except where by specific statutory provisions such earnings are directed to be credited to and paid to a particular fund.

(g) A public agency may purchase or invest in repurchase agreements of government securities having the meaning set out in the Government Securities Act of 1986, as now or hereafter amended or succeeded, subject to the provisions of said Act and the regulations issued thereunder. The government securities, unless registered or inscribed in the name of the public agency, shall be purchased through banks or trust companies authorized to do business in the State of Illinois.

(h) Except for repurchase agreements of government securities which are subject to the Government Securities Act of 1986, as now or hereafter amended or succeeded, no public agency may purchase or invest in instruments which constitute repurchase agreements, and no financial institution may enter into such an agreement with or on behalf of any public agency unless the instrument and the transaction meet the following requirements:

(1) The securities, unless registered or inscribed in the name of the public agency, are purchased through banks or trust companies authorized to do business in the State of Illinois.

(2) An authorized public officer after ascertaining which firm will give the most favorable rate of interest, directs the custodial bank to "purchase" specified securities from a designated institution. The "custodial bank" is the bank or trust company, or agency of government, which acts for the public agency in connection with repurchase agreements involving the investment of funds by the public agency. The State Treasurer may act as custodial bank for public agencies executing repurchase agreements. To the extent the Treasurer acts in this capacity, he is hereby authorized to pass through to such public agencies any charges assessed by the Federal Reserve Bank.

(3) A custodial bank must be a member bank of the Federal Reserve System or maintain accounts with member banks. All transfers of book-entry securities must be accomplished on a Reserve Bank's computer records through a member bank of the Federal Reserve System. These securities must be credited to the public agency on the records of the custodial bank and the transaction must be confirmed in writing to the public agency by the custodial bank.

(4) Trading partners shall be limited to banks or trust companies authorized to do business in the State of Illinois or to registered primary reporting dealers.

(5) The security interest must be perfected.

(6) The public agency enters into a written master repurchase agreement which outlines the basic responsibilities and liabilities of both buyer and seller.

(7) Agreements shall be for periods of 330 days or less.

(8) The authorized public officer of the public agency informs the custodial bank in writing of the maturity details of the repurchase agreement.

(9) The custodial bank must take delivery of and maintain the securities in its custody for the account of the public agency and confirm the transaction in writing to the public agency. The Custodial Undertaking shall provide that the custodian takes possession of the securities exclusively for the public agency; that the securities are free of any claims against the trading partner; and any claims by the custodian are subordinate to the public agency's claims to rights to those securities.

(10) The obligations purchased by a public agency may only be sold or presented for redemption or payment by the fiscal agent bank or trust company holding the obligations upon the written instruction of the public agency or officer authorized to make such investments.

(11) The custodial bank shall be liable to the public agency for any monetary loss suffered by the public agency due to the failure of the custodial bank to take and maintain possession of such securities.

(i) Notwithstanding the foregoing restrictions on investment in instruments constituting repurchase agreements the Illinois Housing Development Authority may invest in, and any financial institution with capital of at least \$250,000,000 may act as custodian for, instruments that constitute repurchase agreements, provided that the Illinois Housing Development Authority, in making each such investment, complies with the safety and soundness guidelines for engaging in repurchase transactions applicable to federally insured banks, savings banks,

savings and loan associations or other depository institutions as set forth in the Federal Financial Institutions Examination Council Policy Statement Regarding Repurchase Agreements and any regulations issued, or which may be issued by the supervisory federal authority pertaining thereto and any amendments thereto; provided further that the securities shall be either (i) direct general obligations of, or obligations the payment of the principal of and/or interest on which are unconditionally guaranteed by, the United States of America or (ii) any obligations of any agency, corporation or subsidiary thereof controlled or supervised by and acting as an instrumentality of the United States Government pursuant to authority granted by the Congress of the United States and provided further that the security interest must be perfected by either the Illinois Housing Development Authority, its custodian or its agent receiving possession of the securities either physically or transferred through a nationally recognized book entry system.

(j) In addition to all other investments authorized under this Section, a community college district may invest public funds in any mutual funds that invest primarily in corporate investment grade or global government short term bonds. Purchases of mutual funds that invest primarily in global government short term bonds shall be limited to funds with assets of at least \$100 million and that are rated at the time of purchase as one of the 10 highest classifications established by a recognized rating service. The investments shall be subject to approval by the local community college board of trustees. Each community college board of trustees shall develop a policy regarding the percentage of the college's investment portfolio that can be invested in such funds.

Nothing in this Section shall be construed to authorize an intergovernmental risk management entity to accept the deposit of public funds except for risk management purposes.

(Source: P.A. 100-752, eff. 8-10-18.)

(30 ILCS 235/2.5)

Sec. 2.5. Investment policy.

(a) Investment of public funds by a public agency shall be governed by a written investment policy adopted by the public agency. The level of detail and complexity of the investment policy shall be appropriate to the nature of the funds, the purpose for the funds, and the amount of the public funds within the investment portfolio. The policy shall address safety of principal, liquidity of funds, and return on investment and shall require that the investment portfolio be structured in such manner as to provide sufficient liquidity to pay obligations as they come due. In addition, the investment policy shall include or address the following:

- (1) a listing of authorized investments;
- (2) a rule, such as the "prudent person rule", establishing the standard of care that must be maintained by the persons investing the public funds;
- (3) investment guidelines that are appropriate to the nature of the funds, the purpose for the funds, and the amount of the public funds within the investment portfolio;

(4) a policy regarding diversification of the investment portfolio that is appropriate to the nature of the funds, the purpose for the funds, and the amount of the public funds within the investment portfolio;

(5) guidelines regarding collateral requirements, if any, for the deposit of public funds in a financial institution made pursuant to this Act, and, if applicable, guidelines for contractual arrangements for the custody and safekeeping of that collateral;

(6) a policy regarding the establishment of a system of internal controls and written operational procedures designed to prevent losses of funds that might arise from fraud, employee error, misrepresentation by third parties, or imprudent actions by employees of the entity;

(7) identification of the chief investment officer who is responsible for establishing the internal controls and written procedures for the operation of the investment program;

(8) performance measures that are appropriate to the nature of the funds, the purpose for the funds, and the amount of the public funds within the investment portfolio;

(9) a policy regarding appropriate periodic review of the investment portfolio, its effectiveness in meeting the public agency's needs for safety, liquidity, rate of return, and diversification, and its general performance;

(10) a policy establishing at least quarterly written reports of investment activities by the public agency's chief financial officer for submission to the governing body and chief executive officer of the public agency. The reports shall include information regarding securities in the portfolio by class or type, book value, income earned, and market value as of the report date;

(11) a policy regarding the selection of investment advisors, money managers, and financial institutions; and

(12) a policy regarding ethics and conflicts of interest.

(b) For purposes of the State or a county, the investment policy shall be adopted by the elected treasurer and presented to the chief executive officer and the governing body. For purposes of any other public agency, the investment policy shall be adopted by the governing body of the public agency.

(c) The investment policy shall be made available to the public at the main administrative office of the public agency.

(d) The written investment policy required under this Section shall be developed and implemented by January 1, 2000.

(Source: P.A. 90-688, eff. 7-31-98.)

(30 ILCS 235/2.10)

Sec. 2.10. Unit of local government; deposit at reduced rate of interest. The treasurer of a unit of local government may, in his or her discretion, deposit public moneys of that unit of

local government in a financial institution pursuant to an agreement that provides for a reduced rate of interest, provided that the institution agrees to expend an amount of money equal to the amount of the reduction for senior centers.

(Source: P.A. 93-246, eff. 7-22-03.)

(30 ILCS 235/3) (from Ch. 85, par. 903)

Sec. 3. If any securities, purchased under authority of Section 2 hereof, are issuable to a designated payee or to the order of a designated payee, then the public agency shall be so designated, and further, if such securities are purchased with money taken from a particular fund of a public agency, the name of such fund shall be added to that of such public agency. If any such securities are registerable, either as to principal or interest, or both, then such securities shall be so registered in the name of the public agency, and in the name of the fund to which they are to be credited.

(Source: Laws 1943, vol. 1, p. 951.)

(30 ILCS 235/4) (from Ch. 85, par. 904)

Sec. 4. All securities purchased under the authority of this Act shall be held for the benefit of the public agency which purchased them, and if purchased with money taken from a particular fund, such securities shall be credited to and deemed to be a part of such fund, and shall be held for the benefit thereof. All securities so purchased shall be deposited and held in a safe place by the person or persons having custody of the fund to which they are credited, and such person or persons are responsible upon his or their official bond or bonds for the safekeeping of all such securities. Any securities purchased by any such public agency under authority of this Act, may be sold at any time, at the then current market price thereof, by the governing authority of such public agency. Except as provided in Section 4.1 of "An Act in relation to State finance", all payments received as principal or interest, or otherwise, derived from any such securities shall be credited to the public agency and to the fund by or for which such securities were purchased.

(Source: P.A. 84-1378.)

(30 ILCS 235/5) (from Ch. 85, par. 905)

Sec. 5. This Act, without reference to any other statute, shall be deemed full and complete authority for the investment of public funds, as hereinabove provided, and shall be construed as an additional and alternative method therefor.

(Source: Laws 1943, vol. 1, p. 951.)

(30 ILCS 235/6) (from Ch. 85, par. 906)

Sec. 6. Report of financial institutions.

(a) No bank shall receive any public funds unless it has furnished the corporate authorities of a public agency submitting a deposit with copies of the last two sworn statements of resources and liabilities which the bank is required to furnish to the Commissioner of Banks and Real

Estate or to the Comptroller of the Currency. Each bank designated as a depository for public funds shall, while acting as such depository, furnish the corporate authorities of a public agency with a copy of all statements of resources and liabilities which it is required to furnish to the Commissioner of Banks and Real Estate or to the Comptroller of the Currency; provided, that if such funds or moneys are deposited in a bank, the amount of all such deposits not collateralized or insured by an agency of the federal government shall not exceed 75% of the capital stock and surplus of such bank, and the corporate authorities of a public agency submitting a deposit shall not be discharged from responsibility for any funds or moneys deposited in any bank in excess of such limitation.

(b) No savings bank or savings and loan association shall receive public funds unless it has furnished the corporate authorities of a public agency submitting a deposit with copies of the last 2 sworn statements of resources and liabilities which the savings bank or savings and loan association is required to furnish to the Commissioner of Banks and Real Estate or the Federal Deposit Insurance Corporation. Each savings bank or savings and loan association designated as a depository for public funds shall, while acting as such depository, furnish the corporate authorities of a public agency with a copy of all statements of resources and liabilities which it is required to furnish to the Commissioner of Banks and Real Estate or the Federal Deposit Insurance Corporation; provided, that if such funds or moneys are deposited in a savings bank or savings and loan association, the amount of all such deposits not collateralized or insured by an agency of the federal government shall not exceed 75% of the net worth of such savings bank or savings and loan association as defined by the Federal Deposit Insurance Corporation, and the corporate authorities of a public agency submitting a deposit shall not be discharged from responsibility for any funds or moneys deposited in any savings bank or savings and loan association in excess of such limitation.

(c) No credit union shall receive public funds unless it has furnished the corporate authorities of a public agency submitting a share deposit with copies of the last two reports of examination prepared by or submitted to the Illinois Department of Financial Institutions or the National Credit Union Administration. Each credit union designated as a depository for public funds shall, while acting as such depository, furnish the corporate authorities of a public agency with a copy of all reports of examination prepared by or furnished to the Illinois Department of Financial Institutions or the National Credit Union Administration; provided that if such funds or moneys are invested in a credit union account, the amount of all such investments not collateralized or insured by an agency of the federal government or other approved share insurer shall not exceed 50% of the unimpaired capital and surplus of such credit union, which shall include shares, reserves and undivided earnings and the corporate authorities of a public agency making an investment shall not be discharged from responsibility for any funds or moneys invested in a credit union in excess of such limitation.

(d) Whenever a public agency deposits any public funds in a financial institution, the public agency may enter into an agreement with the financial institution requiring any funds not insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration or other approved share insurer to be collateralized by any of the following classes of securities, provided there has been no default in the payment of principal or interest thereon:

(1) Bonds, notes, or other securities constituting direct and general obligations of the United States, the bonds, notes, or other securities constituting the direct and general obligation of any agency or instrumentality of the United States, the interest and principal of which is unconditionally guaranteed by the United States, and bonds, notes, or other securities or evidence of indebtedness constituting the obligation of a U.S. agency or instrumentality.

(2) Direct and general obligation bonds of the State of Illinois or of any other state of the United States.

(3) Revenue bonds of this State or any authority board, commission, or similar agency thereof.

(4) Direct and general obligation bonds of any city, town, county, school district, or other taxing body of any state, the debt service of which is payable from general ad valorem taxes.

(5) Revenue bonds of any city, town, county, or school district of the State of Illinois.

(6) Obligations issued, assumed, or guaranteed by the International Finance Corporation, the principal of which is not amortized during the life of the obligation, but no such obligation shall be accepted at more than 90% of its market value.

(7) Illinois Affordable Housing Program Trust Fund

Bonds or Notes as defined in and issued pursuant to the Illinois Housing Development Act.

(8) In an amount equal to at least market value of that amount of funds deposited exceeding the insurance limitation provided by the Federal Deposit Insurance Corporation or the National Credit Union Administration or other approved share insurer: (i) securities, (ii) mortgages, (iii) letters of credit issued by a Federal Home Loan Bank, or (iv) loans covered by a State Guarantee under the Illinois Farm Development Act, if that guarantee has been assumed by the Illinois Finance Authority under Section 845-75 of the Illinois Finance Authority Act, and loans covered by a State Guarantee under Article 830 of the Illinois Finance Authority Act.

(9) Certificates of deposit or share certificates issued to the depository institution pledging them as security. The public agency may require security in the amount of 125% of the value of the public agency deposit. Such certificate of deposit or share certificate shall:

(i) be fully insured by the Federal Deposit

Insurance Corporation, the Federal Savings and Loan Insurance Corporation, or the National Credit Union Share Insurance Fund or issued by a depository institution which is rated within the 3 highest classifications established by at least one of the 2 standard rating services;

(ii) be issued by a financial institution having assets of \$15,000,000 or more; and

(iii) be issued by either a savings and loan association having a capital to asset ratio of at least 2%, by a bank having a capital to asset ratio of at least 6% or by a credit union having a capital to asset ratio of at least 4%.

The depository institution shall effect the assignment of the certificate of deposit or share certificate to the public agency and shall agree that, in the event the issuer of the certificate fails to maintain the capital to asset ratio required by this Section, such certificate of deposit or share certificate shall be replaced by additional suitable security.

(e) The public agency may accept a system established by the State Treasurer to aggregate permissible securities received as collateral from financial institutions in a collateral pool to secure public deposits of the institutions that have pledged securities to the pool.

(f) The public agency may at any time declare any particular security ineligible to qualify as collateral when, in the public agency's judgment, it is deemed desirable to do so.

(g) Notwithstanding any other provision of this Section, as security a public agency may, at its discretion, accept a bond, executed by a company authorized to transact the kinds of business described in clause (g) of Section 4 of the Illinois Insurance Code, in an amount not less than the amount of the deposits required by this Section to be secured, payable to the public agency for the benefit of the People of the unit of government, in a form that is acceptable to the public agency.

(h) Paragraphs (a), (b), (c), (d), (e), (f), and (g) of this Section do not apply to the University of Illinois, Southern Illinois University, Chicago State University, Eastern Illinois University, Governors State University, Illinois State University, Northeastern Illinois University, Northern Illinois University, Western Illinois University, the Cooperative Computer Center and public community colleges.

(Source: P.A. 95-331, eff. 8-21-07.)

(30 ILCS 235/6.5)

Sec. 6.5. Federally insured deposits at Illinois financial institutions.

(a) Notwithstanding any other provision of this Act or any other statute, whenever a public agency invests public funds in an interest-bearing savings account, demand deposit account, interest-bearing certificate of deposit, or interest-bearing time deposit under Section 2 of this Act, the provisions of Section 6 of this Act and any other statutory requirements pertaining to the eligibility of a bank to receive or hold public deposits or to the pledging of collateral by a bank to secure public deposits do not apply to any bank receiving or holding all or part of the invested public funds if (i) the public agency initiates the investment at or through a bank located in Illinois and (ii) the invested public funds are at all times fully insured by an agency or instrumentality of the federal government.

(b) Nothing in this Section is intended to:

(1) prohibit a public agency from requiring the bank at or through which the investment of public funds is initiated to provide the public agency with the information otherwise required by subsection (a), (b), or (c) of Section 6 of this Act as a condition of investing the public funds at or through that bank; or

(2) permit a bank to receive or hold public deposits if that bank is prohibited from doing so by any rule, sanction, or order issued by a regulatory agency or by a court.

(c) For purposes of this Section, the term "bank" includes any person doing a banking business whether subject to the laws of this or any other jurisdiction.

(Source: P.A. 98-703, eff. 7-7-14; 98-756, eff. 7-16-14; 99-78, eff. 7-20-15.)

(30 ILCS 235/7) (from Ch. 85, par. 907)

Sec. 7. When investing or depositing public funds, each custodian shall, to the extent permitted by this Act and by the lawful and reasonable performance of his custodial duties, invest or deposit such funds with or in minority-owned financial institutions within this State.

(Source: P.A. 84-754.)

(30 ILCS 235/8)

Sec. 8. Consideration of financial institution's commitment to its community.

(a) In addition to any other requirements of this Act, a public agency is authorized to consider the financial institution's record and current level of financial commitment to its local community when deciding whether to deposit public funds in that financial institution. The public agency may consider factors including, but not necessarily limited to:

(1) for financial institutions subject to the federal Community Reinvestment Act of 1977, the current and historical ratings that the financial institution has received, to the extent that those ratings are publicly available, under the federal Community Reinvestment Act of 1977;

(2) any changes in ownership, management, policies, or practices of the financial institution that may affect the level of the financial institution's commitment to its community;

(3) the financial impact that the withdrawal or denial of deposits of public funds might have on the financial institution;

(4) the financial impact to the public agency as a result of withdrawing public funds or refusing to deposit additional public funds in the financial institution; and

(5) any additional burden on the resources of the public agency that might result from ceasing to maintain deposits of public funds at the financial institution under consideration.

(b) Nothing in this Section shall be construed as authorizing the public agency to conduct an examination or investigation of a financial institution or to receive information that is not publicly available and the disclosure of which is otherwise prohibited by law.

(Source: P.A. 93-251, eff. 7-1-04.)

(30 ILCS 235/9)

Sec. 9. Municipal and county investment in not-for-profit community development financial institutions. Municipalities and counties may invest up to \$250,000 per year in public funds in not-for-profit community development financial institutions across all institutions. These financial institutions must have at least \$5,000,000 in net assets and have earned at least an "A" rating by an investment rating organization that primarily provides services for community development financial institutions. Investments made under this Section shall be made for a term and at a rate acceptable to the municipality or county and the municipality or county may set benchmarks in order to continue investing in the not-for-profit community development financial institution.

(Source: P.A. 99-676, eff. 7-29-16.)

HONORARIUMS

The Tri-Township Public Library District Board of Trustees recognizes that, while many programs for youth and adults may be arranged so that there are no fees or salaries paid to the presenter of the program, there are times when an honorarium may be appreciated.

Honorariums may be offered to presenters of programs if the library contacts the individuals to present a specific program. Should the presenter volunteer his/her services, they will also be considered for an honorarium.

The guidelines are as follows for non-staff members:

Length of Program	Honorarium
1-3 Hours	\$25.00
4-7 Hours	\$30.00
8-10 Hours	\$35.00
11-15 Hours	\$40.00
16-20 Hours	\$50.00

The guidelines are as follows for elected and seated members of the board of Trustees:

1. No Board member shall receive an honorarium for presentations of programs at the Library.

Adopted: 8/89
 Revised: 11/89, 3/91, 3/95, 7/99
 Reviewed: 3/93, 6/96, 5/97, 3/13

POLICY ON FREEDOM OF INFORMATION ACT AND REQUEST FORM

- I. A brief description of our public body is as follows¹:
- A. Our purpose is to provide materials and services for the recreational, social, informational, and educational needs of the community.
 - B. An organizational chart is attached.
 - C. The total amount of our operating budget for FY 2019 is: \$665,500.
Funding sources are property and personal property replacement taxes, state and federal grants, fines, charges, and donations². Tax levies are³:
 - 1. Corporate purposes (for general operating expenditures)
 - 2. IMRF (provides for employee's retirement and related expenses)
 - 3. Social Security (provides for employee's FICA costs and related expenses)
 - 4. Audit (for annual audit and related expenses)
 - 5. Maintenance (for maintaining the building)
 - G. Tort Liability (for insurance premiums, risk management, attorney's fees and related expenses, unemployment and worker's compensation insurance)
 - 7. Debt Service (for bond and interest payments)
 - D. The office is located at this address: 209 South Main Street, Troy, Illinois.
 - E. We have approximately the following number of persons employed:

1.	Full-time	7
2.	Part-time	3
 - F. The following organization exercises control over our policies and procedures: *The Tri-Township Public Library District Board of Library Trustees*, which meets monthly on the 1st Tuesday of each month, 7 p.m., at the library.

Its members are: Dennis Ashcraft, President; Marcella Lindsay, Vice President; Melanie Elson, Treasurer; Katherine Scheller, Secretary; Susan Lanahan, Michele Erschen and Suzanne Novoselec.
 - G. We are required to report and be answerable for our operations to:
Illinois State Library, Springfield, Illinois. Its members are: State Librarian, Jesse White (Secretary of State); Director of State Library, Anne Craig; and various other staff.
- II. You may request the information and the records available to the public in the following manner:
- A. Use request form (see attached).
 - B. Your request should be directed to the following individual: Director of the Tri-Township Public Library District, FOIA officer⁴.

¹ If the public body maintains a website, the information in Section I must be posted there as well.

² Delete any source that does not apply, e.g. personal property replacement taxes.

³ Delete any of the listed types that are NOT used by the Library.

⁴ P.A. 96-542 requires the FOIA designated officer(s), and there can be multiples, must be "trained" with the on-line training program to be developed by the Illinois Attorney General's office and tested as well, within the first six

- C. You must indicate whether you have a “commercial purpose”⁵ in your request.⁶
- D. You must specify the records requested to be disclosed for inspection or to be copied. If you desire that any records be certified, you must specify which ones.
- E. To reimburse us our actual costs for reproducing and certifying (if requested) the records, you will be charged the following fees:
 - There is a \$1.00 charge for each certification of records.
 - There is no charge for the first fifty (50) pages of black and white text either letter or legal size;
 - There is a \$.15 per page charge for copied records in excess of 50 pages;
 - The actual copying cost of color copies and other sized copies will be charged.
- F. If the records are kept in electronic format, you may request a specific format and *if feasible*, they will be so provided, but if not, they will be provided either in the electronic format in which they are kept (and you would be required to pay the actual cost of the medium only, i.e. disc, diskette, tape, etc.) or in paper as you select.
- G. The office will respond to a written request within five (5) working days or sooner if possible. An extension of an additional five (5) working days may be necessary to properly respond.
- H. Records may be inspected or copied. If inspected, an employee must be present throughout the inspection.
- I. The place and times where the records will be available are as follows:
 - Monday-Friday, 10 a.m. to 3 p.m.
 - Tri-Township Public Library District, Administrative Offices

III. Certain types of information maintained by us are exempt from inspection and copying. However, the following types or categories of records are maintained under our control:

- A. Monthly Financial Statements
- B. Annual Receipts and Disbursements Reports
- C. Budget and Appropriation Ordinances
- D. Levy Ordinances
- E. Operating Budgets

months of the effective date which is January 1, 2010 (i.e. training and testing by July 1, 2010) AND annually thereafter, and within 30 days of any new appointment.

⁵ “Commercial purpose” is defined in the Act as “the use of any part of a public record or records, or information derived from public records, in any form for sale, resale, or solicitation or advertisement for sales or services.” However, there are exceptions for news media, non-profits, scientific and academic organizations for disseminate news, articles or opinions of public interest, or research or education.

⁶ In the event a “commercial interest” is involved, additional questions can be asked of the requestor by the public body FOIA officer in order to determine the classification, then the public body has up to 21 days to respond and either deny the request based on exemptions or undue burden; or estimate the time and cost of the copying from prepayment; or provide the documents requested.

- F. Annual Audits
- G. Minutes of the Board of Library Trustees
- H. Library Policies, including Materials Selection
- I. Adopted Ordinances and Resolutions of the Board
- J. Annual Reports to the Illinois State Library

Adopted: 01/10

Revised: 3/13

GREEN SPACE FACILITY USAGE POLICIES

The usage policy of the Green Space located at 106 West Oak Street is as follows:

1. Hours of Operation: The Green Space will be available for use between the hours of 9 a.m. to 8 p.m., Monday through Thursday, 9 a.m. to 5 p.m. Friday, and 9 a.m. to 4 p.m. on Saturday. It will not be used on Sunday. The gates will be locked when the facility is not in use.
2. Usage: The outdoor facility will be used by the library for library programs. It will not be available for use by the public.
3. Noise: The library will comply with the city noise ordinance.
4. Parking: The library maintains a parking lot at 209 South Main Street for use by our patrons when attending our programs.
5. Patrons and members of the public may rent out the 106 West Oak Street Facility by filling out the Community Room Rental form included within this Policy Manual by specifying they want to rent out the Green Space.

Adopted 9/12

*** Note pp. 65 and 66 are separate forms ...an organizational chart and a request form.

PROGRAMS POLICY

This policy pertains to the various programs that the Tri-Township Public Library District conducts throughout the year.

If only one (1) patron shows up to an event then that event will either be cancelled or rescheduled for another time to encourage larger attendance. There must be at least two (2) patrons not including the staff member conducting the event present for the program to proceed as planned.

This includes when board members or other designated volunteers lead a program.

This is done to ensure the safety of the staff at the Tri-Township Public Library District as well as the public that attends the various programs that the library offers.

Adopted 4/14

DISRUPTIVE PATRON POLICY

Disruptive behavior is any behavior on library premises which infringes on the rights and enjoyments of others using the library. This includes, but is not limited to:

- Disruptive or unsafe behavior which may disturb other patrons' privacy and solitude, cause injury, or damage library property. Examples include running, climbing, pushing and shoving, and throwing things.
- Loud or unnecessary noise. This includes noise created by cell phones and other devices. (Library-sponsored activities are sometimes noisy by necessity.)
- Inappropriate, foul or vulgar language.
- Harassment or threats to library patrons, volunteers or staff, including but not limited to stalking, intimidating, prolonged staring, and harassing behavior related to use of the Internet.
- Leaving young children unattended or unsupervised in violation of the Unattended Child Policy.
- Soliciting or begging in the library or on library property.
- Using the restrooms for laundry or bathing.
- Entering into the Library barefoot or removing one's footwear while in the Library, or being otherwise attired so as to be disruptive to the Library environment.
- Using tobacco products or e-cigarettes inside the library or within 15 feet of the entrance, windows that open, or ventilation.
- Eating in the library except during library-approved activities.
- Carrying a weapon in the library or on library property (unless authorized by law.)
- Violating any policy or procedure regarding the use of the library's computers or the Internet.
- Inappropriate displays of affection.
- Failing to comply with a reasonable staff request.

Staff Procedures

1. Give a verbal warning to the patron indicating that such behavior is disruptive to other library users and is unacceptable.

2. If the disruptive behavior continues, give a second warning, and if the patron is a minor, approach the parent/ guardian with the same warning.

3. If the disruptive behavior still continues, approach the patron or parent/guardian of a minor, if in the building.

A. If the patron is 10 years or older, ask the patron to leave the library premises.

B. Request the parent/guardian to escort the child from the library premises.

4. If the child is younger than ten years of age and unattended, follow the procedures outlined under UNATTENDED CHILDREN OR DISRUPTIVE CHILDREN POLICY.

5. If the patron's disruptive behavior continues and he/she refuses to leave library premises, or if the parent/ guardian will not escort child from library premises, library staff will call the Police (911 for emergency situations, or 618-667-6731 for non-emergency situations).

6. If the Police are notified the staff must fill out an incident report to submit to the director of the library.

7. If there is damage, when possible use a camera or cell phone to document it.

8. If there is a pattern of behavior over time, other actions may be taken as necessary to ensure the enjoyment of the library by all members of the community.

Friends and relatives of library staff members are governed by the same policy.

UNATTENDED OR DISRUPTIVE CHILDREN POLICY

The Tri-Township Public Library District welcomes children to use its facilities and services. However, responsibility for children using the library rests with the parent/guardian or assigned chaperone, not with library personnel.

UNATTENDED CHILDREN

The Tri-Township Public Library District will not be responsible for children left unattended in the library.

Children should only be left unattended at a library sponsored event if they are ten (10) years old or older.

Children under the age of ten (10) should always be accompanied by a parent/guardian or sibling/relative aged twelve (12) years or older.

All children using the library are subject to the policies and procedures adopted by the Tri-Township Public Library District concerning behavior and conduct.

Staff Procedures

If it is thirty minutes or less until closing time, or the unattended child becomes distraught (visibly upset while left unattended), library staff may if necessary, use the following procedures in order to resolve the situation.

1. Try to identify the child and locate the parent or responsible person. Walk through the building with the child and/or page the child's parent using the parent's name or the child's name. If no name is available, describe the child's physical appearance.

2. If the parent is not located within thirty minutes (ten minutes if the library is closing), library staff and/or child will attempt to locate the parent/guardian by telephone, utilizing library records, telephone directories, or other sources available, if necessary.

3. If, after exhausting all sources, no contact has been made with the parent/guardian the staff member will call the Troy Police Department (618-667-6731) when the incident occurs within the library or on library property, a staff member should stay with the child until the proper authorities arrive. Under no circumstances is staff to transport a child to another location.

Children playing or loitering outside the library do so without library supervision.

DISRUPTIVE CHILDREN

Disruptive behavior is any behavior on library premises which infringes on the rights of others using the library. Such behavior will not be allowed to interfere with library service to others. Disruptive children will be approached in the following manner by library staff on duty.

Staff Procedures

1. Give a verbal warning to the child indicating that such behavior is disruptive to other library users and is unacceptable.

Staff and/or security may skip to the procedure listed under number three (3) below if circumstances warrant.

2. If the disruptive behavior continues, give a second warning and approach the parent/guardian with the same warning.

3. When the disruptive behavior continues approach parent/guardian if in the building.

A. Request the parent/guardian to escort the child from library premises.

B. If the child is unattended and twelve years of age or older, ask the child to leave library premises.

C. If the child is younger than twelve years of age and unattended; follow the procedures outlined under UNATTENDED CHILDREN above.

4. If the child's disruptive behavior continues and he/she refuses to leave the premises, or if the parent/guardian will not escort the child from library premises, library staff will call the Police (911 emergency, 618-667-6731 non-emergency).

5. If the police are called staff must fill out an Incident Report and submit it to the library director.

Ejecting a patron from the library-1 day, 1 week, 1 month or permanently

- Staff has the authority to eject a patron if the patron has violated tenants of the policy manual and after staff has followed the "staff procedures" described above.
- Suspension of library use privileges may be a day for a first offense and/or behavior that does not endanger other people (e.g. noise, loitering, and intoxication); and longer (from one week up to one month) for subsequent offenses and for threatening, harassing, unsafe or illegal behavior. The Director has the authority to determine the length of the suspension.
- The Director or Circulation Supervisor will alert library staff by email and insert a block in the patron's library record disallowing library use until the date noted.
- The Director will mail a letter to adult patrons or to minor's parent if the suspension of library use privilege is for more than one week.

- A patron could be permanently banned from the library if they assault a fellow patron or a staff member. Action of this sort will resort in contacting the police immediately (911). Upon being ejected from the premises the status of the offending patron's eligibility will be discussed with the board of trustees during the next board meeting.

Repeat Offender

If a patron is a "repeat offender" which means they continually break library policy and have been evicted from the library before then the director may revoke library privileges permanently regarding the patron in question. The director will then notify the staff of the decision and place the appropriate blocks on the patron's account. If the repeat offender is a minor the director will notify the parent or guardian of the minor and explain the reason(s) why they are banned from the library.

The Director will also notify the board of trustees of this decision at the next monthly board meeting.

Appealing

If a patron wishes to appeal a decision made by the director in removing a ban on their access to the library they can submit a letter of appeals to the board of trustees describing why they think the decision was made in error and why the ban should be lifted. The board of trustees will then discuss the appeal at the next monthly board meeting. The Board of Trustees will have the final say if the ban stands or is repealed.

To submit a letter of appeals please address the letter to "The Board of Trustees" 209 S. Main St., Troy IL 62294.

Adopted: 6/3/2014

Reviewed:

Revised: