

TRI-TOWNSHIP PUBLIC LIBRARY DISTRICT  
DECEMBER 1, 1998  
MINUTES OF BOARD MEETING

REGULAR MEETING called to order at 7:00 p.m.

ROLL CALL - Present were Harley, Huck, Madison, Murray, Abell - Five (5).  
Absent - Merz (1), Vacancy - (1).

OTHERS PRESENT - Barnard (Times Tribune), Walker, Van Hoose, members of the district.

MINUTES - (see copy).

A motion was made by Harley, seconded by Murray, to approve the minutes of the 11/3/98 board meeting, as read. Motion passed. Ayes - Harley, Madison, Murray, Abell - Four (4). Nays - Huck - One (1). Absent - Merz (1), Vacancy - (1).

BILL LIST - (See copy).

A motion was made by Madison, seconded by Murray, to approve the bill list as amended. Motion passed. Ayes - Harley, Huck, Madison, Murray, Abell - Five (5). Absent - Merz (1). Vacancy - (1).

1. Report of donations received: \$1,000.00 - Anonymous for Building Fund

LIBRARIAN'S REPORT AND REQUEST - (See copy).

Merz arrived at 7:20 p.m.

Motion made by Murray, seconded by Madison, to approve request to close the Library on December 26. Motion passed. Ayes - Harley, Madison, Murray, Abell - Four (4). Nays - Huck - One (1). Abstain - Merz - (1), Vacancy - (1).

OVERDUE REPORT - (See copy).

COMMITTEE REPORTS

1. Friends - Murray made report on Lunch with Santa. Clark donated \$100.00 for use with Lunch. Donations from local merchants with a very good response from community. Check on placemats. Book sale will be on Friday. Quilting is continuing.

2. TIF - There is nothing new on the TIF at this time. Litigation is continuing.

COMMUNICATIONS

1. Walker - Letter from Secretary of State that Per Capita Grant will be \$12,167.02.
2. Walker - Thank you letter from class for tour of the library.
3. State Farm - Letter explaining how they are dealing with potential computer problems for the year 2000.
4. IMRF Executive Trustee - Motion made by Harley, seconded by Madison to vote for Radmacher. Motion passed. Ayes - Harley, Huck, Madison, Merz, Murray, Abell - Six (6). Nays - (0). Vacancy - (1).

LCLS REPORT - Merz has been busy with the Search Committee for a qualified director. Fifteen applications narrowed down to four people who will be interviewed.

UNFINISHED BUSINESS

1. Rental House
  - a. Rent Not received - early in month.
  - b. Property Disposal - Closed Session.
2. Review By-Laws - Report - Abell. Committee met and there were several changes. Harley made report. Document to be presented next month for vote.
3. Board Vacancy. Closed Session.
4. Safety Deposit Box. Certificate. Madison and Walker took certificate but have not gone back yet. Still need to test out signatures and inventory what is in the box. Cost is \$15.00 per year for rental of box. Full report next month.

NEW BUSINESS

1. Unionization - Closed Session. Illinois Labor Board informed Director that there is interest among staff to unionize. Bernard: Not acceptable reason for closed session. Abell: Closed session will deal with his discussion with the library's attorney. There are potential union members in audience who should not be privy to information from attorney. Discussion and questions followed from Board and audience. Abell cautioned Board members not to interfere in any manner with any union activity, as it is unlawful to do so and could be the subject of a complaint to the Labor Relations Board.

PUBLIC INPUT - NON-AGENDA ITEMS

Murray made report on loosely structured dress codes in effect at nearby libraries. It was suggested that the personnel manual update would include no shorts or sweats. Smocks or lab coats were also suggested.

ANNOUNCEMENTS - None.

CLOSED SESSION - Property Disposal, Board Vacancy, Unionization.

Motion made by Madison, seconded by Harley, to enter into closed session with Walker in attendance for the following deliberations:

1. To consider the appointment of a member to fill a vacancy on the Board of Trustees.
2. To consider the selling price of real estate located on West Oak Street.
3. To consider collective negotiating matters between public employers and their employees or representatives.

Motion passed. Ayes - Harley, Huck, Madison, Merz, Murray, Abell - Six (6). Nays - (0). Absent - (0). Vacancy - (1).

OPEN SESSION ENDED - 8:30 p.m.

CLOSED SESSION BEGAN - 8:37 p.m.

CLOSED SESSION ENDED - 9:55 p.m.

OPEN SESSION RETURNED - 9:57 p.m.

Board Vacancy. Motion made by Harley, seconded by Merz, to narrow the applicants down to two men. A special meeting will be held to meet with them on December 7 or 10, 1998. Secretary to make arrangements. Motion passed. Ayes - Harley, Huck, Madison, Merz, Murray, Abell - Six (6). Absent - (0). Vacancy - (1).

Property Disposal. Motion made by Murray, seconded by Madison, to conduct a real estate sale with an asking price of \$38,500. Motion passed. Ayes - Harley, Huck, Madison, Merz, Murray, Abell - Six (6). Nays - (0). Absent - (0). Vacancy - (1). A Resolution drafted by Eastman was presented and accepted with one change. Motion to accept corrected Resolution was made by Murray, seconded by Merz. Resolution accepted. Ayes - Harley, Huck, Madison, Merz, Murray, Abell - Six (6). Absent - (0). Vacancy - (1).

Change the notice "To view at open house only." Tentative dates for the sale: January 10 and January 16, 1999. Motion made by Murray, seconded by Merz, to check with Terry "Bones" Allen as first choice and Ahrens as second choice for auctioneer. Motion passed. Ayes - Harley, Huck, Madison, Merz, Murray, Abell - Six (6). Absent - (0). Vacancy - (1). Secretary to check with Allen on the final costs.

Unionization. - Discussed the union and tabled for further input. Motion made by Murray, seconded by Harley, to impose a moratorium on hiring until such time as funds will allow. Reason: Fiscal requirements due to unionization plans and possible cash shortfall. Motion passed. Ayes - Harley, Huck, Madison, Merz, Murray, Abell - Six (6). Absent - (0). Vacancy - (1).

MEETING ADJOURNED AT 10:10 p.m.



Judy Madison,  
Secretary